

**THE CORPORATION OF THE TOWN OF FORT FRANCES**

**BY-LAW XX-22**

(Being a By-law of the Town of Fort Frances to adopt a Disconnecting from Work Policy)

**WHEREAS** The Ontario Ministry of Labour, Training and Skills Development has amended the Employment Standards Act (ESA) to require employers with 25 or more employees to have a written policy on disconnecting from work. These amendments were included in Bill 27, Working for Workers Act, 2021. The policy must be in place by June 2, 2022;

**AND WHEREAS** Section 5(3) *of the Municipal Act, 2001, S.O. C.25 as amended* provides that a municipal power shall be excised by by-law;

**AND WHEREAS** Section 10(2)(6) *of the Municipal Act, 2001, S.O. C. 25 as amended* provides that a single-tier municipality may pass by-laws respecting Health, safety and well-being of persons;

**AND WHEREAS** it is deemed required by Council to pass a by-law to adopt a Disconnecting from Work Policy;

**NOW THEREFORE BE IT RESOLVED, THAT THE COUNCIL OF THE CORPORATION OF THE TOWN OF FORT FRANCES ENACTS AS FOLLOWS:**

1. THAT Council adopts the Disconnecting from Work Policy as per Schedule 'A' attached hereto and forming part of this by-law.
2. THAT this By-law shall come into force and take full effect on its date of passing

**ENACTED** and **PASSED** this 24th day of May 2022

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J. Caul, Mayor

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G. Lecuyer, Clerk