

May 29, 2018

Report To: Administration & Finance Committee

From: Doug Brown, CAO

SUBJECT: Establishing A Council Remuneration & Benefits Review Committee

As a result of the Federal Government's plan to eliminate the one third tax free exemption for remuneration for Municipal elected officials commencing on January 1st, 2019, and the fact that in accordance to By-law # 2/10-D- Schedule A (Council remuneration shall be reviewed in the last year of the term of Council to be in effect upon the following term of Council) it was suggested by the Mayor that a Council remuneration & benefit review committee be formed. See attached By-law # 2/10D – Schedule A.

Please find attached a proposed term of reference for your review and input.

The following is recommended by the Administration & Finance Committee;

- 1) That a Council Remuneration & Benefits Review committee be formed.
- 2) That administrative support staff includes the following positions; the HR Coordinator, the Treasurer and the CAO.
- 3) That the attached terms of reference be approved as presented.

Respectfully submitted,



Doug Brown, CAO

Council approval of this report will ensure the following:

- 1) That a Council Remuneration & Benefits Review committee be formed.
- 2) That administrative support staff includes the following positions; the HR coordinator, the Treasurer CAO.
- 3) That the attached terms of reference be approved as presented.