

Administration & Finance

	2020 Operating Forecast	2020 Actuals	2021 Operating Forecast	2021 Actuals	2022 Base	2022 One Time	2022 Budget Cuts	2022 Operating Forecast	Variance 2022 Budget to 2021 Budget	Percentage Variance 2022 Budget to 2021 Budget	Comments
10 General											
Fort Frances											
Administration & Finance											
0251 Town Real Estate											
1101 Salaries, Wages, Benefits											
10-020-0251-1101-60010 Salaries Full Time	631	183.36	1,332		1,500			1,500	168	12.61%	
10-020-0251-1101-60025 Employer CPP		13.64			85			85	85		
10-020-0251-1101-60030 Employer EI					33			33	33		
10-020-0251-1101-60035 Employer OMERS		33.17			69			69	69		
10-020-0251-1101-60040 Employer EHT		6.94			29			29	29		
10-020-0251-1101-60050 Employer Benefits	205	82.24	419		88			88	(331)	(79.00)	
10-020-0251-1101-60055 Employer WSIB		8.25			31			31	31		
10-020-0251-1101-71540 Equipment Rentals - Owned		75.00									
Total 1101 Salaries, Wages, Benefits	836	402.60	1,751		1,835			1,835	84	4.80	
1400 Materials											
10-020-0251-1400-71420 Hydro Charges	1,700	1,353.77		(1,482.53)							This was Old Library
Total 1400 Materials	1,700	1,353.77		(1,482.53)							
1500 Rents & Services											
10-020-0251-1500-71545 Repairs & Maintenance		396.99									
Total 1500 Rents & Services		396.99									
Total 0251 Town Real Estate	2,536	2,153.36	1,751	(1,482.53)	1,835			1,835	84	4.80	
0252 Human Resources											
1200 Contracted Services											
10-020-0252-1200-71253 HR Legal Fees	30,000	8,311.76	30,000	37,453.53	30,000			30,000			
10-020-0252-1200-71255 HR Consultants	8,000	4,884.48	4,000	1,526.40	4,000			4,000			
10-020-0252-1200-71261 HR Subscriptions	5,000	8,968.10	4,600	5,147.83	9,760			9,760	5,160	112.17	HR Downloads & MindBeacon previously not budgeted out of HR)
Total 1200 Contracted Services	43,000	22,164.34	38,600	44,127.76	43,760			43,760	5,160	13.37	
1400 Materials											
10-020-0252-1400-71410 HR Office Supplies	700	429.06	500	30.43	500			500			
Total 1400 Materials	700	429.06	500	30.43	500			500			
1500 Rents & Services											
10-020-0252-1500-71257 HR Pay Equity Consultant	5,000	5,812.53									Not required
10-020-0252-1500-71531 HR Conferences & Courses	1,500	598.30	2,750	1,040.68	2,750			2,750			
10-020-0252-1500-71535 HR Training & Development	1,000	35.00		931.10	1,000			1,000	1,000		
10-020-0252-1500-71537 HR Health & Safety	3,000	1,206.26	3,000	243.21	3,000			3,000			
10-020-0252-1500-71569 HR Negotiation Costs	1,000				1,000			1,000	1,000		CUPE Contract expires 2022
10-020-0252-1500-71597 HR Recruitment of Staff	7,000	6,635.02	16,100	44,315.00	20,000			20,000	3,900	24.22	Based on anticipated recruitment for hard-to-fill rolls they may require additional advertising
Total 1500 Rents & Services	18,500	14,287.11	21,850	46,529.99	27,750			27,750	5,900	27.00	
Total 0252 Human Resources	62,200	36,880.51	60,950	90,688.18	72,010			72,010	11,060	18.15	

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0262 Administration											
0430 Operational Rev HST Ex											
10-020-0262-0430-40480 Moffat Family Grant Rec'd	(93,750)	(93,750.00)	(93,750)	(93,750.00)	(100,000)			(100,000)	(6,250)	6.67%	As provided by Moffat Fund
<b>Total 0430 Operational Rev HST Ex</b>	<b>(93,750)</b>	<b>(93,750.00)</b>	<b>(93,750)</b>	<b>(93,750.00)</b>	<b>(100,000)</b>			<b>(100,000)</b>	<b>(6,250)</b>	<b>6.67</b>	
1101 Salaries, Wages, Benefits											
10-020-0262-1101-60010 Salaries Full Time	253,673	253,800.57	261,278	251,889.92	303,496			303,496	42,218	16.16%	Various roles
10-020-0262-1101-60013 Overtime		333.30									
10-020-0262-1101-60025 Employer CPP	6,237	5,470.45	9,499	9,811.72	10,033			10,033	534	5.62	
10-020-0262-1101-60030 Employer EI	2,238	2,036.69	3,108	3,551.63	3,283			3,283	175	5.63	
10-020-0262-1101-60035 Employer OMERS	29,546	28,486.41	36,250	33,674.21	33,866			33,866	(2,384)	(6.58)	
10-020-0262-1101-60040 Employer EHT	4,913	4,719.00	6,328	5,674.48	5,918			5,918	(410)	(6.48)	
10-020-0262-1101-60050 Employer Benefits	18,794	11,526.30	19,902	17,786.68	19,660			19,660	(242)	(1.22)	
10-020-0262-1101-60055 Employer WSIB	6,035	3,575.72	6,730	5,329.38	5,843			5,843	(887)	(13.18)	
<b>Total 1101 Salaries, Wages, Benefits</b>	<b>321,436</b>	<b>309,948.44</b>	<b>343,095</b>	<b>327,718.02</b>	<b>382,099</b>			<b>382,099</b>	<b>39,004</b>	<b>11.37</b>	
1200 Contracted Services											
10-020-0262-1200-71251 Communications	4,200	4,850.77	2,900	3,089.38	3,200			3,200	300	10.34%	
10-020-0262-1200-71252 Postage, Freight, Courier	25	17.30	25		25			25			
10-020-0262-1200-71253 Legal	12,000	26,246.34	5,000	11,278.56	30,000			30,000	25,000	500.00	FOIs, policy guidance, by-laws, etc.
10-020-0262-1200-71260 Memberships	1,200	422.30	622		1,500			1,500	878	141.16	Estimate- CAO, Memberships
10-020-0262-1200-71261 Subscriptions & Publications	1,000	516.11	600	118.80	600			600			
<b>Total 1200 Contracted Services</b>	<b>18,425</b>	<b>32,052.82</b>	<b>9,147</b>	<b>14,486.74</b>	<b>35,325</b>			<b>35,325</b>	<b>26,178</b>	<b>286.19</b>	
1400 Materials											
10-020-0262-1400-71410 Office Supplies	2,000	53.73	1,000	443.96	1,000			1,000			
<b>Total 1400 Materials</b>	<b>2,000</b>	<b>53.73</b>	<b>1,000</b>	<b>443.96</b>	<b>1,000</b>			<b>1,000</b>			
1500 Rents & Services											
10-020-0262-1500-71511 Moffat Family Fund	93,750	94,390.49	93,750	93,750.00	97,000			97,000	3,250	3.47%	Revenue from Moffat Fund less 3%
10-020-0262-1500-71523 Contracted Works	6,000	2,889.27	5,000	2,204.94	5,000			5,000			
10-020-0262-1500-71527 Contracted Services		376.91		238.07							
10-020-0262-1500-71530 Travel		587.75									
10-020-0262-1500-71531 Conferences & Courses	5,000	324.74	2,000	125.00	2,000			2,000			
10-020-0262-1500-71532 Meeting Expenses	250										
<b>Total 1500 Rents &amp; Services</b>	<b>105,000</b>	<b>98,569.16</b>	<b>100,750</b>	<b>96,318.01</b>	<b>104,000</b>			<b>104,000</b>	<b>3,250</b>	<b>3.23</b>	
<b>Total 0262 Administration</b>	<b>353,111</b>	<b>346,874.15</b>	<b>360,242</b>	<b>345,216.73</b>	<b>422,424</b>			<b>422,424</b>	<b>62,182</b>	<b>17.26</b>	
0263 Administration- Vehicle											
2910 Vehicle Expenses											
10-020-0263-2910-60010 Salaries Full Time	800	302.27	1,500	529.12	1,500			1,500			
10-020-0263-2910-60025 Employer CPP		10.56		27.65	80			80	80		
10-020-0263-2910-60030 Employer EI		3.76		6.03	27			27	27		
10-020-0263-2910-60035 Employer OMERS		29.26		45.93	134			134	134		
10-020-0263-2910-60040 Employer EHT		6.28		10.39	22			22	22		
10-020-0263-2910-60050 Employer Benefits	200	0.62	470	3.15	174			174	(296)	(62.98)	
10-020-0263-2910-60055 Employer WSIB		7.50		12.36	36			36	36		

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10-020-0263-2910-71418 Gas & Fuel	300	365.66	300	753.29	800			800	500	166.67	
10-020-0263-2910-71451 Vehicle Parts & Maintenance	1,000	337.06	1,000	159.72	500			500	(500)	(50.00)	
10-020-0263-2910-71580 Insurance	851	948.59	1,505	1,542.44	1,963			1,963	458	30.43	
10-020-0263-2910-71582 Licenses	360	360.00	360		360			360			
Total 2910 Vehicle Expenses	3,511	2,371.56	5,135	3,090.08	5,596			5,596	461	8.98	
Total 0263 Administration- Vehicle	3,511	2,371.56	5,135	3,090.08	5,596			5,596	461	8.98	
0264 Clerk's Department											
0330 Operational Revenue											
10-020-0264-0330-40334 Civil Marriage	(3,500)	(703.90)	(1,500)	(4,059.50)	(3,000)			(3,000)	(1,500)	100.00%	
10-020-0264-0330-40335 Certify True Copies	(50)	(31.00)	(50)	(39.16)	(40)			(40)	10	(20.00)	
10-020-0264-0330-40336 Commissioning Oaths & Affid	(900)	(532.43)	(750)	(507.51)	(1,000)			(1,000)	(250)	33.33	
10-020-0264-0330-40582 Sundry Revenues		(317.52)		(1,078.57)							
Total 0330 Operational Revenue	(4,450)	(1,584.85)	(2,300)	(5,684.74)	(4,040)			(4,040)	(1,740)	75.65	
0430 Operational Rev HST Ex											
10-020-0264-0430-40332 Death Registration	(3,450)	(4,096.00)	(3,450)	(4,192.00)	(3,800)			(3,800)	(350)	10.14%	
10-020-0264-0430-40333 Marriage Licenses	(8,000)	(5,600.00)	(7,000)	(7,700.00)	(7,000)			(7,000)			
10-020-0264-0430-40589 Expense Recoveries	(250)	(390.06)		(480.00)							
Total 0430 Operational Rev HST Ex	(11,700)	(10,086.06)	(10,450)	(12,372.00)	(10,800)			(10,800)	(350)	3.35	
1101 Salaries, Wages, Benefits											
10-020-0264-1101-60010 Salaries Full Time	163,567	167,357.35	154,537	179,292.24	167,734			167,734	13,197	8.54%	New staff as well as step increases
10-020-0264-1101-60013 Overtime		2,025.37		166.81							
10-020-0264-1101-60020 Hourly Part Time		1,511.73									
10-020-0264-1101-60025 Employer CPP	5,829	5,809.01	5,983	7,568.71	6,088			6,088	105	1.75	
10-020-0264-1101-60030 Employer EI	2,098	2,184.30	2,051	2,712.61	2,233			2,233	182	8.87	
10-020-0264-1101-60035 Employer OMERS	16,889	17,204.71	15,762	17,746.00	17,220			17,220	1,458	9.25	
10-020-0264-1101-60040 Employer EHT	3,165	3,273.73	3,014	3,398.31	3,271			3,271	257	8.53	
10-020-0264-1101-60050 Employer Benefits	13,434	9,805.69	14,797	10,911.81	15,771			15,771	974	6.58	
10-020-0264-1101-60055 Employer WSIB	5,108	3,293.58	3,585	4,204.21	3,900			3,900	315	8.79	
Total 1101 Salaries, Wages, Benefits	210,090	212,465.47	199,729	226,000.70	216,217			216,217	16,488	8.26	
1200 Contracted Services											
10-020-0264-1200-71252 Postage, Freight, Courier	250	242.92	250	155.47	250			250			
10-020-0264-1200-71260 Memberships	625	412.13	850	657.65	850			850			
10-020-0264-1200-71261 Subscriptions & Publications	500	226.80	500	1,000.80	500			500			
Total 1200 Contracted Services	1,375	881.85	1,600	1,813.92	1,600			1,600			
1400 Materials											
10-020-0264-1400-71410 Office Supplies	3,430	3,765.34	3,430	5,407.38	6,250			6,250	2,820	82.22%	
Total 1400 Materials	3,430	3,765.34	3,430	5,407.38	6,250			6,250	2,820	82.22	
1500 Rents & Services											
10-020-0264-1500-71527 Contracted Services	11,900	11,254.69	12,155	11,531.55	12,500			12,500	345	2.84%	iCompass + tracker
10-020-0264-1500-71530 Travel					200			200	200		
10-020-0264-1500-71531 Conferences & Courses	4,800	1,032.94	2,500	3,223.00	2,500			2,500			Karyn Map unit 1 @ 2 and Gab Workshop fees

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10-020-0264-1500-71591 Advertising & Public Notices	600	352.03	600		500			500	(100)	(16.67)	
<b>Total 1500 Rents &amp; Services</b>	17,300	12,639.66	15,255	14,754.55	15,700			15,700	445	2.92	
<b>Total 0264 Clerk's Department</b>	216,045	218,081.41	207,264	229,919.81	224,927			224,927	17,663	8.52	
0265 Treasury Department											
0330 Operational Revenue											
10-020-0265-0330-40582 Sundry Revenues				(63.00)							
<b>Total 0330 Operational Revenue</b>				(63.00)							
0430 Operational Rev HST Ex											
10-020-0265-0430-40581 Administration Service Charge	(30,000)	(25,712.97)	(18,500)	(26,792.50)	(25,000)			(25,000)	(6,500)	35.14%	
10-020-0265-0430-40589 Expense Recoveries		(6,558.49)	(3,200)	(3,357.86)	(2,500)			(2,500)	700	(21.88)	
<b>Total 0430 Operational Rev HST Ex</b>	(30,000)	(32,271.46)	(21,700)	(30,150.36)	(27,500)			(27,500)	(5,800)	26.73	
1000 Inter-functional											
10-020-0265-1000-71090 Accounting Allocation (W/S)	(377,394)	(377,394.00)	(384,942)	(288,706.50)	(392,641)			(392,641)	(7,699)	2.00%	
10-020-0265-1000-71096 Accounting Allocation (DC/SK)	(18,660)	(18,675.00)	(18,294)	(14,126.25)	(18,660)			(18,660)	(366)	2.00	
<b>Total 1000 Inter-functional</b>	(396,054)	(396,069.00)	(403,236)	(302,832.75)	(411,301)			(411,301)	(8,065)	2.00	
1101 Salaries, Wages, Benefits											
10-020-0265-1101-60010 Salaries Full Time	386,185	419,597.04	461,403	446,023.53	479,907			479,907	18,504	4.01%	Annual increments and step increments
10-020-0265-1101-60013 Overtime	8,000	3,904.41	6,000	3,737.10	6,000			6,000			New staff so keeping the same as 2021 budget
10-020-0265-1101-60020 Hourly Part Time	104,669	56,787.91	47,081	43,598.82	49,089			49,089	2,008	4.26	
10-020-0265-1101-60025 Employer CPP	21,000	20,636.82	22,022	22,061.80	24,062			24,062	2,040	9.26	
10-020-0265-1101-60030 Employer EI	7,952	8,270.17	7,980	8,490.85	8,332			8,332	352	4.41	
10-020-0265-1101-60035 Employer OMERS	45,941	40,112.65	46,572	42,150.66	49,573			49,573	3,001	6.44	
10-020-0265-1101-60040 Employer EHT	9,625	9,471.50	9,915	9,727.88	9,149			9,149	(766)	(7.73)	
10-020-0265-1101-60050 Employer Benefits	51,194	35,792.57	47,765	48,840.41	54,045			54,045	6,280	13.15	
10-020-0265-1101-60055 Employer WSIB	15,084	8,820.92	11,444	11,150.75	11,728			11,728	284	2.48	
10-020-0265-1101-71150 Doctor Note/ Slip				48.00							
<b>Total 1101 Salaries, Wages, Benefits</b>	649,650	603,393.99	660,182	635,829.80	691,885			691,885	31,703	4.80	
1200 Contracted Services											
10-020-0265-1200-71251 Communications	7,100	10,494.08	6,650	6,164.01	6,383			6,383	(267)	(4.02%)	Increased by 2% based on...
10-020-0265-1200-71252 Postage/Freight/Courier	12,000	21,960.48	10,000	21,674.08	10,000			10,000			
10-020-0265-1200-71253 Legal Fees		763.20		989.62							
10-020-0265-1200-71254 Audit Fees	64,000	66,892.84	67,000	71,137.37	78,251			78,251	11,251	16.79	10% increase to 2021 actuals per BDO
10-020-0265-1200-71260 Memberships	1,800	1,875.44	1,800	2,639.17	2,800			2,800	1,000	55.56	
10-020-0265-1200-71261 Subscriptions & Publications	500	264.12	500	268.30	300			300	(200)	(40.00)	
<b>Total 1200 Contracted Services</b>	85,400	102,250.16	85,950	102,872.55	97,734			97,734	11,784	13.71	
1210 Treasury											
10-020-0265-1210-54512 Rebates to Charities/ R.C. Let	28,000	32,641.79	34,000	28,445.14	29,000			29,000	(5,000)	(14.71%)	Estimate based on 2021 actuals
10-020-0265-1210-74514 Sundry A/R Written Off	500	(3.38)		0.55							
10-020-0265-1210-74516 Tax Sale Expenses		7,762.82		(2,610.19)							
10-020-0265-1210-74550 Collection Costs	500	154.50	500	(2,391.65)	500			500			
<b>Total 1210 Treasury</b>	29,000	40,555.73	34,500	23,443.85	29,500			29,500	(5,000)	(14.49)	

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1400 Materials											
10-020-0265-1400-71410 Office Supplies	15,000	12,445.67	12,000	10,936.70	12,000			12,000			
<b>Total 1400 Materials</b>	15,000	12,445.67	12,000	10,936.70	12,000			12,000			
1500 Rents & Services											
10-020-0265-1500-71502 Computer Maintenance (H & S)	21,000	17,036.22	21,000	28,201.46	34,342			34,342	13,342	63.53%	3% higher than actuals plus budget software annual fee
10-020-0265-1500-71503 Custom Software Changes		1,402.45			5,000			5,000	5,000		For Year End updates and any other changes
10-020-0265-1500-71522 MPAC Assessment Fees	94,313	94,313.12	93,180	93,179.60	92,196			92,196	(984)	(1.06)	Per MPAC
10-020-0265-1500-71527 Contracted Services	500	695.41	500	295.36	500			500			
10-020-0265-1500-71529 Land Title Fees	400		400		215			215	(185)	(46.25)	3 year Average
10-020-0265-1500-71531 Conferences & Courses	7,000	5,758.47	3,500	1,637.31	3,500			3,500			New Staff, PD requirements
10-020-0265-1500-71541 Equipment Rentals & Mainten	10,000	10,624.39	10,000	9,865.68	10,000			10,000			
10-020-0265-1500-71580 General Insurance	9,668	8,910.82	11,541	11,414.09	12,492			12,492	951	8.24	All insurance has increased significantly
10-020-0265-1500-71591 Advertising & Public Notices	250		250						(250)	(100.00)	
<b>Total 1500 Rents &amp; Services</b>	143,131	138,740.88	140,371	144,593.50	158,245			158,245	17,874	12.73	
1600 Financial Services											
10-020-0265-1600-71660 Bank Service Charges	4,500	6,782.82	6,000	6,515.84	6,000			6,000			
10-020-0265-1600-71661 Cash Over/Under		(20.29)		(12.67)							
10-020-0265-1600-71665 Credit Card Discount	800	579.17	500	597.17	600			600	100	20.00	
<b>Total 1600 Financial Services</b>	5,300	7,341.70	6,500	7,100.34	6,600			6,600	100	1.54	
<b>Total 0265 Treasury Department</b>	501,427	476,387.67	514,567	591,730.63	557,163			557,163	42,596	8.28	
0266 Unassigned Revenue											
0320 Interest Charges											
10-020-0266-0320-40911 Interest & Penalties on Taxes	(95,000)	(148,650.38)	(100,000)	(94,492.78)	(90,000)			(90,000)	10,000	(10.00%)	Per 2021 actuals- discounted
10-020-0266-0320-40916 Accounts Receivable Interest	(1,500)	(2,620.66)	(2,800)	(2,443.26)	(2,500)			(2,500)	300	(10.71)	Per 2021 Actuals
10-020-0266-0320-40926 Investment Income - Bank/Shr	(75,000)	(46,744.22)	(50,000)	(16,584.17)	(20,000)			(20,000)	30,000	(60.00)	Low interest rates in 2021
<b>Total 0320 Interest Charges</b>	(171,500)	(198,015.26)	(152,800)	(113,520.21)	(112,500)			(112,500)	40,300	(26.37)	
0330 Operational Revenue											
10-020-0266-0330-40337 Photocopies		(3.18)									
<b>Total 0330 Operational Revenue</b>		(3.18)									
0410 Unallocated HST Exempt											
10-020-0266-0410-40315 Sale of Land		(271,708.23)		(4,122.99)							
10-020-0266-0410-40582 Sundry Revenues		(192.91)									
10-020-0266-0410-40584 Tax Certificates	(14,500)	(13,338.95)	(14,500)	(15,563.40)	(15,000)			(15,000)	(500)	3.45	Per 2021 Actuals
10-020-0266-0410-40721 Business Licenses	(29,000)	(31,944.40)	(32,000)	(23,109.05)	(23,000)			(23,000)	9,000	(28.13)	Per 2021 Actuals
10-020-0266-0410-40727 Lottery Licenses	(10,000)	(5,733.16)	(6,000)	(9,134.37)	(9,000)			(9,000)	(3,000)	50.00	Per 2021 Actuals
10-020-0266-0410-40930 POA Fines	(50,000)	(4,307.50)	(6,700)	(35,333.44)	(30,000)			(30,000)	(23,300)	347.76	Per POA Budget
<b>Total 0410 Unallocated HST Exempt</b>	(103,500)	(327,225.15)	(59,200)	(87,263.25)	(77,000)			(77,000)	(17,800)	30.07	
0411 No Tax Unallocated Revenue											
10-020-0266-0411-40316 Natural Gas Rebate	(8,300)	(3,135.08)	(3,200)		(3,000)			(3,000)	200	(6.25%)	
10-020-0266-0411-40317 Purchase Card Rebate	(18,500)	(13,705.79)	(13,700)	(13,267.55)	(13,700)			(13,700)			

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	2020 Operating Forecast	2020 Actuals	2021 Operating Forecast	2021 Actuals	2022 Base	2022 One Time	2022 Budget Cuts	2022 Operating Forecast	Variance 2022 Budget to 2021 Budget	Percentage Variance 2022 Budget to 2021 Budget	Comments
<b>Total 0411 No Tax Unallocated Revenue</b>	(26,800)	(16,840.87)	(16,900)	(13,267.55)	(16,700)			(16,700)	200	(1.18)	
<b>Total 0266 Unassigned Revenue</b>	(301,800)	(542,084.46)	(228,900)	(214,051.01)	(206,200)			(206,200)	22,700	(9.92)	
0267 FFPC Administration											
1101 Salaries, Wages, Benefits											
10-020-0267-1101-60010 Salaries Full Time		4,899.74		6,738.09							This occurs when IT does work for FFPC, all S&B are included in IT budget
10-020-0267-1101-60013 Overtime		162.78									
10-020-0267-1101-60020 Hourly Part Time		756.70									
10-020-0267-1101-60025 Employer CPP		121.77		295.42							
10-020-0267-1101-60030 Employer EI		47.39		108.47							
10-020-0267-1101-60035 Employer OMERS		658.39		736.19							
10-020-0267-1101-60040 Employer EHT		129.88		137.40							
10-020-0267-1101-60050 Employer Benefits		410.93		484.59							
10-020-0267-1101-60055 Employer WSIB		154.49		164.54							
<b>Total 1101 Salaries, Wages, Benefits</b>		7,342.07		8,664.70							
<b>Total 0267 FFPC Administration</b>		7,342.07		8,664.70							
0268 Information Technology											
0430 Operational Rev HST Ex											
10-020-0268-0430-40467 NOHFC Internship Grant	(23,625)	(23,489.90)									
<b>Total 0430 Operational Rev HST Ex</b>	(23,625)	(23,489.90)									
1000 Inter-functional											
10-020-0268-1000-71090 Wage IFT (I.T.)		(158.80)									
<b>Total 1000 Inter-functional</b>		(158.80)									
1101 Salaries, Wages, Benefits											
10-020-0268-1101-60010 Hourly Full Time	132,581	89,970.36	135,050	135,370.92	143,610			143,610	8,560	6.34%	
10-020-0268-1101-60013 Overtime		460.39	750	3,574.09	1,000			1,000	250	33.33	Added: overtime.
10-020-0268-1101-60020 Hourly Part Time		34,632.00									
10-020-0268-1101-60025 Employer CPP	4,972	4,799.31	5,506	5,194.90	6,088			6,088	582	10.57	
10-020-0268-1101-60030 Employer EI	1,853	1,813.77	1,890	1,930.08	2,021			2,021	131	6.93	
10-020-0268-1101-60035 Employer OMERS	8,799	9,191.42	13,449	13,161.84	14,594			14,594	1,145	8.51	
10-020-0268-1101-60040 Employer EHT	2,358	2,399.32	2,648	2,613.03	2,800			2,800	152	5.74	
10-020-0268-1101-60050 Employer Benefits	8,690	4,680.10	7,592	8,370.17	9,445			9,445	1,853	24.41	
10-020-0268-1101-60055 Employer WSIB	3,808	2,885.19	3,151	3,107.81	3,346			3,346	195	6.19	
<b>Total 1101 Salaries, Wages, Benefits</b>	163,061	150,831.86	170,036	173,322.84	182,904			182,904	12,868	7.57	
1200 Contracted Services											
10-020-0268-1200-71248 Internet	3,600	3,358.16	4,250	3,703.31	4,200			4,200	(50)	(1.18%)	
10-020-0268-1200-71251 Telephone & Communications	12,350	6,616.41	24,750	23,959.51	35,000			35,000	10,250	41.41	Added: cloud backups, new staff, library phones.
10-020-0268-1200-71260 Memberships	500	170.96	250	170.96	200			200	(50)	(20.00)	
<b>Total 1200 Contracted Services</b>	16,450	10,145.53	29,250	27,833.78	39,400			39,400	10,150	34.70	
1400 Materials											
10-020-0268-1400-71410 Office Supplies	1,000	1,187.76	1,800	1,563.36	3,000			3,000	1,200	66.67%	Added: data tapes, labels.

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	2020 Operating Forecast	2020 Actuals	2021 Operating Forecast	2021 Actuals	2022 Base	2022 One Time	2022 Budget Cuts	2022 Operating Forecast	Variance 2022 Budget to 2021 Budget	Percentage Variance 2022 Budget to 2021 Budget	Comments
<b>Total 1400 Materials</b>	1,000	1,187.76	1,800	1,563.36	3,000			3,000	1,200	66.67	
1500 Rents & Services											
10-020-0268-1500-71502 Computer Hardware	14,000	13,035.60	17,200	18,374.49	21,000	5,000		26,000	8,800	51.16%	Added: phone system warranty, shred.
10-020-0268-1500-71503 Software Licensing	85,500	61,027.83	101,000	86,380.34	106,000			106,000	5,000	4.95	Added: library migration, new staff.
10-020-0268-1500-71504 Fibre Network	19,000	17,301.55	20,000	17,161.51	20,000			20,000			
10-020-0268-1500-71505 Computer Training	2,500	1,209.49	2,000	663.15	2,000			2,000			
10-020-0268-1500-71527 Contracted Services	2,500	356.16	1,500	1,221.12	400			400	(1,100)	(73.33)	
10-020-0268-1500-71531 Conferences & Courses	3,500	1,511.14	500						(500)	(100.00)	
10-020-0268-1500-71580 Information Technology - Insu	9,187	10,127.30	13,750	15,570.00	27,200			27,200	13,450	97.82	Increased risk globally.
<b>Total 1500 Rents &amp; Services</b>	136,187	104,569.07	155,950	139,370.61	176,600	5,000		181,600	25,650	16.45	
<b>Total 0268 Information Technology</b>	293,073	243,085.52	357,036	342,090.59	401,904	5,000		406,904	49,868	13.97	
<b>Total Administration &amp; Finance</b>	1,130,103	791,091.79	1,278,045	1,395,867.18	1,479,659	5,000		1,484,659	206,614	16.17	
<b>Total Fort Frances</b>	1,130,103	791,091.79	1,278,045	1,395,867.18	1,479,659	5,000		1,484,659	206,614	16.17	
<b>Total 10 General</b>	1,130,103	791,091.79	1,278,045	1,395,867.18	1,479,659	5,000		1,484,659	206,614	16.17	
<b>Total Administration &amp; Finance</b>	1,130,103	791,091.79	1,278,045	1,395,867.18	1,479,659	5,000		1,484,659	206,614	16.17	