

	Regular Uniform Constables							Proposed Special Constables						Net Saving per year	Note
	\$/FTE	Positions	\$		Sub-Total	Total		\$/FTE	Positions	\$		Sub-Total	Total		
1 Uniform Members															
2 Constables .....	\$100,708	1.75	100,708.00					\$65,648	2	\$131,296					
3 Total Uniform Salaries					\$176,434							\$131,296			
4 Statutory Holiday Payout .....	\$3,564				\$6,244										
5 Shift Premiums .....	\$685				\$1,200										
6 Benefits (Full-time 28.09%, Part-time 14.73%) .....					\$49,560			\$17,134	2	\$34,268		\$34,268			
7 Total Uniform Salaries and Benefits						\$233,439							\$165,564	-\$67,875	
8 Detachment Civilian Members															
9 Guards .....	\$59,103	0.73	43,328.00												
10 Total Detachment Civilian Salaries					\$43,328										
11 Benefits (26.10%, Part-time 19.77%) .....					\$8,566										
12 Total Detachment Civilian Salaries and Benefits						\$51,894							\$51,894	\$0	As a result of hiring 2 Special Constables less guard time will be required however difficult to estimated actual saving
13 Support Staff - Salaries and Benefits															
14 Communication Operators .....	\$6,564				\$11,500										
15 Prisoner Guards .....	\$1,715				\$3,005										
16 Operational Support .....	\$4,642				\$8,133										
17 RHQ Municipal Support .....	\$2,477				\$4,340										
18 Telephone Support .....	\$122				\$214										
19 Office Automation Support .....	\$644				\$1,128										
20 Mobile and Portable Radio Support .....	\$188				\$329										
21 Total Support Staff Salaries and Benefits Costs						\$28,648							\$0	-\$28,648	No Support Staff linked with Special Constable positions thus no support staff costs
22 Total Salaries & Benefits						\$313,980							\$217,458	-\$96,522	
23 Other Direct Operating Expenses															
24 Communication Center .....	\$182				\$319										
25 Operational Support .....	\$811				\$1,421										
26 RHQ Municipal Support .....	\$232				\$406										
27 Telephone .....	\$1,373				\$2,405										
28 Mobile Radio Equipment Repairs & Maintenance ..	\$163				\$286										
29 Office Automation - Uniform .....	\$2,140				\$3,749										
30 Vehicle Usage .....	\$8,351				\$14,650										
31 Detachment Supplies .....	\$539				\$944										
32 Uniform & Equipment .....	\$1,944				\$3,406										
33 Total Other Direct Operating Expenses						\$27,567		\$5,127	2				\$10,254	-\$17,313	
34 Total 2019 Estimated Court Security Costs						\$341,547							\$227,712	-\$113,835	
35 Total OPP Policed Municipal Properties						4047							4047		
36 Cost per Property						\$84.40							\$56.27	-\$28.13	