

## OAPSB Education and Training – An Overview of Offerings

OAPSB's Education and Training program has been developed to provide members with the knowledge and skills they need to become the most effective board members they can be, by:

1. Helping indoctrinate new board members
2. Providing updates and refreshers for veteran board members
3. Introducing emergent and topical issues to all members.

Emergent and topical issues (number 3 above) are built into the spring Annual Conference and fall Labour Seminar events, and participation is highly encouraged.

Education and training for both new and veteran members can be accessed by members by accessing the Member portal of the OAPSB website <https://oapsb.ca/members/> using your Board's unique login and password. All of this training is based on the 1990 Police Services Act.

In summary, we offer:

**Police Services Board Orientation** – this **booklet** is summary of key elements of the 1990 Police Services Act, compiled by the Ministry of Community Safety & Correctional Services. This is, in essence, the board training offered by the Ministry.

**Introduction to Police Governance** – this is a series of 4 short **vignettes** (10-15 minutes) summarizing aspects for the 1990 Police Services Act, for each of OPP boards (section 10) and municipal boards (section 31). These vignettes are self-paced and include multi-choice questions and answers to help solidify learning.

Topics for OPP boards are: **Introduction to Police Governance, Provincial Ministries and Oversight Bodies, Board Relationship with the OPP Detachment Commander, and Board Member Responsibilities & Conduct**. Topics for municipal boards are: **Introduction to Police Governance, Provincial Ministries and Oversight Bodies, Board Relationship with the Police Chief, and Board Member Responsibilities & Conduct**.

**Governing Police Operations** – This topic has become increasingly controversial. This 5-minute **vignette** serves to clarify the boards responsibilities, authorities and limitations regarding governing police operations.

**Study Guides** – 5 comprehensive study guides for each of OPP boards (section 10) and municipal boards (section 31) are now available on-line at no additional cost of

the first time. Modules for OPP boards are: **Accountability Framework, Policy & Governance, Responsibilities of the Board, Contract Monitoring, Strategic and Business Planning, and Community / Public Relations**. Modules for municipal boards are: **Accountability Framework, Policy & Governance, Responsibilities of the Board, Budgeting, Strategic and Business Planning, and Community / Public Relations**. These modules include some games and puzzles, and are based on the 1990 Police Services Act.

**How-To Manuals** – How to manuals cover 4 specific areas: board governance, human resources, evaluating the top cop, and collaborative community safety. Board governance is addressed in the **Section 10 Handbook**, which includes lots of information also applicable to section 31 municipal boards. The **Human Resources Training Manual** is specially designed for section 31 municipal boards. **Chief/Detachment Commander Monitoring and Evaluation** is a joint OAPSB-OPP-produced evaluation system that can easily be adapted for municipal boards and their police chiefs. Finally, we offer 3 Ministry-produced handbooks on the **Community Safety and Well-being Framework** regarding collaborative, risk-based, public safety planning and operations.

**Research Papers** – 2 short research papers are offered for a more in-depth look at police governance: **Independent Citizen Governance of Police** and **Police Governance Reform – The Age of Enlightenment**.

**Questions?** – Please feel free to contact either your Ministry Zone Advisor or the OAPSB office if you have any questions regarding police board responsibilities, authorities, limitations or best practices.