

**To:** Administration & Finance Executive Committee

**From:** Tyler Moffitt, Fire Chief/CEMC

**Date:** January 27, 2022

**Subject:** **Fire & Emergency Measures 2022 Operating Budget**

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**Some Major Highlights of the 2022 Operating Budget are as follows:**

- Increase in Overtime costs for Full-Time Firefighters due to:
  - 2% wage increase
  - Requirement for Call Backs for Emergency Incidents
  - Participation as qualified instructors (NFPA 1001 Firefighter Level 1 Course)
- Increase in costs for Full Time Firefighters total direct wages, as the result of the 2% wage increase, and having more Full Time Firefighters qualified to receive the Captain Differential Rate when working alone
- Increase in costs for Part Time Firefighters total direct wages, as the result of their participation in the NFPA 1001 Firefighter Level 1 Certification Course
- The increase in training for 2022 is to be in compliant with MOL regulations. As well, the Solicitor General announced the Ontario Government's plan to bring back Firefighter Certification with the proposed Regulation being posted for public consultations on January 28, 2022.
- Meanwhile, by certifying our team members to the NFPA 1001 Standard ... it will help with ensuring more engagement and retention, which has been a challenge for over 20-plus-years
- 2% increase in cost for the Fire Chief/CEMC wage
- 4.73% increase in the Net Operating Budget (\$49,405)
- Fort Frances Fire Rescue Service currently has a staffing level of:
  - 1 - Full Time Fire Chief/CEMC
  - 6 - Full Time Career Firefighters
  - 15 - Part-Time Firefighters

**Rational of the Operating Budget**

Meanwhile, this budget represents an investment in strengthening our Fire Rescue Service Team, as well as in the interest of Emergency Preparedness for our community. We must move forward and focus on proactive prevention and readiness capabilities.

## **Summary**

The information in this document, as well as the budget package is to aid you in understanding the Fire Rescue Service Operating Budget. If you have any questions prior to the scheduled meeting, please feel free to contact me.

Respectfully submitted,

A handwritten signature in cursive script that reads "Tyler Moffitt".

Tyler Moffitt, Fire Chief/CEMC

c.c. - Dawn Galusha, Treasurer  
Faisal Anwar, CAO