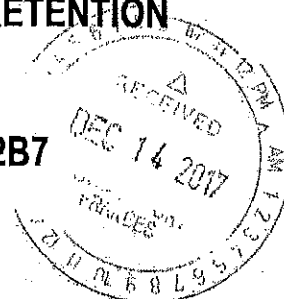


FORT FRANCES AND DISTRICT RECRUITMENT & RETENTION COMMITTEE

110 Victoria Avenue, Fort Frances, ON P9A 2B7

November 27, 2017

His Worship the Mayor of Fort Frances Roy Avis and Council
320 Portage Avenue
Fort Frances, ON P9A 3P9



Dear Mayor Avis and Council:

RE: Funding for Physician Recruitment & Retention

Thank you for your ongoing support and participation with the Fort Frances Physician Recruitment & Retention Committee. Our recent success recruiting new physicians and retaining our current doctors is in large part due to the generous support and participation from Fort Frances Town Council and Administration.

We have secured a new General Surgeon. He begins full time practice this month. He is also moving his family and purchasing a home in Fort Frances. We also have another Family Physician set to arrive in September 2018, he has already acquired property in our community. Our other General Surgeon, recruited in 2016, recently acquired a home. Three of our Family Physicians from the 2015 recruitment class also purchased homes. All good news to stabilize our clinic and continue to provide critical hospital services. New doctors also add a few more children in our schools and new families to the community.

Along with successful recruitment and retention comes financial challenges. We are pleased to report our successful recruiting efforts are paying off, but we are also in need of further funding, especially for incentives and moving costs. Our Committee continues to search for additional sources of support and ways to maximize the resources that we do have. Sustainability is an agenda item that we discuss at every meeting.

We are requesting an additional \$67,000 to assist with our 2018 recruitment and retention budget. If you have any questions I would be pleased to meet with Mayor and Council to provide our current financial statements and our status with some great potential recruits.

Thank you,

Dr. John Nelson

Chair, Fort Frances and District Physician Recruitment and Retention Committee