

A Resolution to Support District Funding for Doctor Recruitment and Retention

WHEREAS Doctor recruitment and retention is very competitive, with the Northwestern Ontario Region short some 60-65 Doctors and all municipalities struggling to attract and hold on to new Doctors;

WHEREAS the Rainy River District is short some 7 GP's and 2 GP Anesthetists with our current physicians overworked and burning out;

WHEREAS the cost for recruitment and retention continues to escalate as more municipalities ramp up bonuses;

WHEREAS government contributions continue to decline;

WHEREAS Doctor recruitment and retention is extremely expensive with annual costs exceeding \$200,000;

WHEREAS for every Doctor recruited at a cost approaching \$200,000, there is \$361,000 returned to the district;

WHEREAS the Doctor Recruitment and Retention Committee relies heavily on businesses and municipalities to meet its budget obligations;

WHEREAS Emo and Fort Frances are the only district municipalities that currently contribute annual to Doctor Recruitment and Retention;

WHEREAS the entire district is being served by Doctors recruited through the work of this committee by providing surgery, obstetrics, emergency, chemotherapy, CT scans, diagnostic imaging and visiting specialists;

THEREFORE BE IT RESOLVED that the Rainy River District Municipal Association (RRDMA) contribute annually to the cost of Doctor Recruitment and Retention by way of 20 percent of the membership fee paid by each municipality to the RRDMA being donated to the Recruitment and Retention Committee.