

April 5, 2021

Report To: Mayor and Council

From: Aaron Bisson, Manager of Recreation and Culture

RE: Community Services Policy Review #2.7

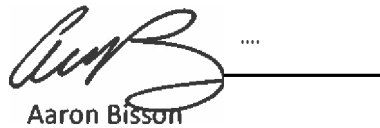
The Community Services Executive Committee is taking a comprehensive review of all of the policies posted on the Towns Website under the Community Services heading in order to ensure all policies are relevant and up to date. This process will happen over a number of meetings depending on various factors including other content of our executive meetings.

The next policy we are looking at **#2.7 Vandalism and Willful Damage Policy**. The policy mentioned is attached to this report for reference. This policy remains relevant and some changes to the wording in 3)c) are the only changes to the policy other than to move it into the newest format. A copy of the original policy is included in this report for comparison purposes.

Recommendation

The Community Services Executive Committee recommends to Mayor and Council to authorize the update of Policy #2.7 Vandalism and Willful Damage Policy and to make it a Corporation Wide Policy.

Respectfully Submitted,



Aaron Bisson

Manager of Recreation and Culture

<p>Council approval of this report will agree to the recommendation of the Community Services Executive Committee to authorize the update of Policy #2.7 Vandalism and Willful Damage Policy and to make it a Corporate Wide Policy.</p>

THE TOWN OF FORT FRANCES

Section: Community Services

Policy: Vandalism and Willful Damage

Creation Date:	February 2012
Review Date:	April 2021
Resolution Number:	
Supersedes Resolution Number:	474 (consent) 02/13
Policy Number:	2.7

1) General Statement

The Town of Fort Frances has made significant investments in facilities, general infrastructure and staff. The town has also experienced an increasing amount of costs due to repairs and replacement due to acts of vandalism, willful damage, accidental damage and normal wear and tear.

2) Purpose

This policy will provide a framework for management to take appropriate action to ensure individuals that are misusing, damaging and committing acts of vandalism against municipal property are dealt with in a timely manner that will minimize future unnecessary damage to municipal facilities.

3) Procedure

a) Zero tolerance for acts of vandalism and wilful damage

The Police are to be called on any damage that has occurred at a municipal facility wherein the staff's opinion the damage has been caused by an act of vandalism or committed wilfully. If the individual is known to the staff this information is to be communicated to the OPP and we are to co-operate with the Police and court system to ensure that the individuals be prosecuted to the fullest extent of the law.

b) Accidental damage

All individuals that have committed damage to municipal facilities that is deemed accidental but not an act of vandalism the individual or organization will be required to make full restitution for repair of the damage.

c) Zero Tolerance for physical violence and threatening behavior

Physical violence and threatening behavior will not be tolerated. When a situation involving physical violence or threatening behavior is encountered in the workplace the Police shall be called in immediately to address the situation. Also, if safe to do so and an opportunity occurs staff will try to deescalate the situation.

4) Co- operation with community groups

A variety of community groups that use and rent our facilities have adopted ZERO TOLERANCE POLICIES. Town administration will assist where necessary and co-operate with our community partners to ensure the safe and intended use of our facilities by the public. This could include but is not limited to the restriction of access to municipal facilities; the pursuit of legal action at the request of a community group that has experienced repeated misuse of the facility by its users, spectators, or any other breaches of behavior that is deemed inappropriate.

<i>The Town of Fort Frances</i>	SECTION COMMUNITY SERVICES
<u>VANDALISM AND WILFULL DAMAGE</u> <u>POLICY</u>	NEW: February 2012 REVISED:
Resolution No. 474 (consent) 02/13	Supercedes Resolution No.
Policy Number 2.7	PAGE 1 of 2

1.0 General Statement

The Town of Fort Frances has made significant investments in facilities, general infrastructure and staff. The town has also experienced an increasing amount of costs due to repairs and replacement due to acts of vandalism, wilful damage, accidental damage and normal wear and tear.

2.0 Purpose

This policy will provide a framework for management to take appropriate action to ensure individuals that are misusing, damaging and committing acts of vandalism against municipal property are dealt with in a timely manner that will minimize future unnecessary damage to municipal facilities.

3.0 Procedure

a. Zero tolerance for acts of vandalism and wilful damage

The Police are to be called on any damage that has occurred at a municipal facility where in the staff's opinion the damage has been caused by an act of vandalism or committed wilfully. If the individual is known to the staff this information is to be communicated to the OPP and we are to co-operate with the Police and court system to ensure that the individuals be prosecuted to the fullest extent of the law.

b. Accidental damage

All individuals that have committed damage to municipal facilities that is deemed accidental but not an act of vandalism the individual or organization will be required to make full restitution for repair of the damage.

c. Zero Tolerance for physical violence and threatening behaviour

Physical violence, threatening behaviour and abusive language will not be tolerated and individuals displaying this kind of behaviour will be asked to stop immediately. If behaviour continues they will be asked to leave the facility. The Police are to be

called to escort the individuals from the facility/ premises if there is no improvement in deportment.

4.0 Co- operation with community groups

A variety of community groups that use and rent our facilities have adopted ZERO TOLERANCE POLICIES. Town administration will assist where necessary and co-operate with our community partners to ensure the safe, and intended use of our facilities by the public. This could include the restriction of access to municipal facilities or the pursuit of legal action at the request of a community group that has experienced repeated misuse of the facility its users, spectators or any other breaches of behaviour that is deemed inappropriate.