

REPORT

TO: Mayor Caul & Council

FROM: Jason Kabel, Community Services Division Manager

DATE: March 27, 2019

RE: **MSC Discounts for Staff**

Below is the report that has been discussed previously, it is being brought back for further discussion prior to being sent to Mayor and Council.

At the regular meeting of the Community Services Executive Committee on March 4, 2019, the Committee gave direction for Memorial Sports Centre administration to do research of other municipalities to determine if a discount for Town staff may be something to consider. Below is a table with existing discounts that other municipalities offer their employees:

<u>Staff Discounts in Other Municipalities</u>					
	Dryden	Kenora	Atikokan	Thunder Bay	Marathon
Fitness Area	10%	30%	n/a	25%	50%
Pool	10%	30%	no charge	25%	50%
Notes	Currently under review 15% public sale discount offered once per year		no discount at golf course, arena, ski hill		all F/T staff & spouses for all Town programs & facilities
Pool Staff	Free memberships	30%	Free memberships	Free Memberships	50%

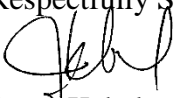
Currently there is not a policy in place for membership discounts for Town staff at the Memorial Sports Centre. There are contracts in place with fitness instructors who teach fitness classes to have complimentary access to the MSC facility. It has also been a long-time past practice that lifeguards can use the pool & fitness area of the facility without charge.

Recommendation

The Community Services Executive Committee recommends to Mayor and Council to sanction:

- 1) Complimentary fitness centre access for Pool & Fitness staff, including the MSC front desk Receptionist and Program Director positions.
- 2) A discount of 25% for all other Town staff.
- 3) Policy development outlining the noted discounts.

Respectfully Submitted,



Jason Kabel

Council approval of this report will sanction:

- 1) Complimentary fitness centre access for Pool & Fitness staff, including the MSC front desk Receptionist and Program Director positions.
- 2) A discount of 25% for all other Town staff.
- 3) Policy development outlining the noted discounts.