



Administration & Finance Division

To: Mayor and Council

From: Jordan Forbes, Human Resources Manager

Date: November 5, 2020

Subject: Draft Strategic Plan Document

Attached, please find the Draft Final strategic plan document which will cover the remainder of the Council Term.

In preparing this document, a number of consultation sessions were undertaken. These sessions included:

- Preliminary planning session with the senior management team.
- Retreat with Senior Managers and Council at Sunny Cove.
- Planning session with Superintendents and Supervisors.
- Planning session with Community Partners.
- Planning session with First Nations community partners.
- Planning session with Economic Development Advisory Committee.
- Public consultation session.

Given the COVID-19 pandemic, final consultation sessions were held with Council to adjust priorities and refine objectives. The pandemic and subsequent adjustments have delayed publication which was scheduled for early in 2020.

Once approved by Council, letters from the CAO, and Mayor will be included, and the document will be published in its final format and layout on the Corporate website.

Thank you for your participation, and input in the process.

Sincerely,

A handwritten signature in blue ink, appearing to read "Jordan Forbes", is written over a horizontal line.

Jordan Forbes
Human Resources Manager

<p>Council approval of this report will agree to approve the attached strategic plan document. Furthermore, Council approval will authorize administration to publish it on the corporate website and implement the plan.</p>
