

TOWN OF FORT FRANCES

COUNCIL REMUNERATION & BENEFITS REVIEW COMMITTEE

TERMS OF REFERENCE

Purpose:

To review the current remuneration, direct benefits (OMERS pension), available benefits and bring a recommendation back to Council for Elected Officials in the Town of Fort Frances.

Functions:

- Review compensation as it relates to the elimination of 1/3 tax exemption for remuneration for Municipal elected officials commencing on January 1st, 2019.
- Review compensation in accordance with By-law # 02/10-D- Schedule D
- Review the current benefits, OMERS pension requirements and other available benefits for Municipal elected officials.
- Recommend compensation & benefits adjustments reinforced by market data and comparable municipalities in terms of scope, size and nature of work.
- Provide input into the final report and recommendations to Council for approval.

Membership:

The Committee will consist of 3 members appointed by Mayor Avis. Mayor Avis will serve as ex-officio on the Committee. The Chair of the Committee will be chosen by the members at its first meeting. The Committee will be supported by staff from Administration (CAO, Treasurer, Human Resources Coordinator).

The Committee will remain in force until Council approves recommendations or such time as the Committee is formally disbanded.