

THE CORPORATION OF THE TOWN OF FORT FRANCES

BY-LAW XX-22

(Being a By-Law to adopt a Chief Administrative Office Performance Appraisal Policy for the Town of Fort Frances)

WHEREAS Section 5(3) of the *Municipal Act, 2001, S.O. C.25 as amended* provides that a municipal power shall be excised by by-law;

AND WHEREAS on the direction of Council per resolution 889 thereby creating a working group on February 14, 2022 for the purpose of reviewing and developing the process of the CAO performance appraisal;

AND WHEREAS on May 9, 2022 Council received a report from the Human Resources Manager on behalf of the working group recommending the adoption of a new Chief Administrative Officer Performance Appraisal Policy

AND WHEREAS Council deems it necessary to pass a by-law to adopt a Chief Administrative Officer Performance Appraisal Policy

NOW THEREFORE Council for the Corporation of the Town of Fort Frances **HEREBY ENACTS** as follows:

1. **THAT** any policy of the Town of Fort Frances approved, adopted, or amended by Municipal Council on a day prior to the day this by-law is in force and effect, pertaining to a Chief Administrative Officer Performance Appraisal Policy is hereby revoked.
2. **THAT** the Chief Administrative Officer Performance Appraisal Policy Policy attached hereto as Schedule "A" of this By-law is hereby adopted.
3. **THAT** this By-Law shall come into force and take effect immediately upon the passing thereof.

PASSED and ENACTED this 24th day May, 2022.

J. Caul, Mayor

G. Lecuyer, Clerk