

May 20, 2021

REPORT TO: Mayor and Council

FROM: Elizabeth (Lisa) Slomke, Clerk

SUBJECT: Creation of a Reconciliation Policy / Plan

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At the May 18<sup>th</sup>, Administration & Finance Executive Committee a discussion took place respecting the creation of a Reconciliation Policy / Plan. The Committee felt that the establishment of a Reconciliation Policy / Plan was clearly the next step forward for the Town of Fort Frances. There is much work required to create such, but the first is to obtain the support of Council as a whole.

I have attached the Federation of Canadian Municipalities (FCM) publication titled 'Pathways to Reconciliation'. This guide contains valuable information and a multitude of other resources that will assist Council to determine what the Fort Frances path will look like. Further analysis should be undertaken to better understand the TRC Calls to Action (June 2015), participation should be sought from area First Nations and Metis residents and finally relationships should be formed with other community partners who will demonstrate aligned leadership and action. Other concepts that should be addressed within such policy should be (but not limited to) training requirements, signage, gifting, flags and inclusion initiatives.

There are several municipalities in Ontario and across Canada that have already started down the path to reconciliation, which enables us to learn from their experiences.

Upon receipt of Council's support, a Terms of Reference should be developed, and a committee formally struck. The Committee will lead the development of the Reconciliation Policy / Plan and provide guidance on the policy / plan's implementation.

<p><b>Council approval of this report</b> will agree with the recommendation of the Administration &amp; Finance Executive Committee to establish a Reconciliation Policy / Plan for the Town of Fort Frances as outlined in this report.</p>
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