

# TOWN OF FORT FRANCES

## Fort Frances Police Services Board

### AGENDA - June 26, 2020 - 8:30 a.m.

[Join Microsoft Teams Meeting](#)

[+1 807-701-5975](#) Canada, Thunder Bay (Toll)

Conference ID: 374 688 894#

### MEETING - Committee Room, Civic Centre and via Skype Session #4

Page

1. **Call to Order**
2. **Non-agenda items identified to be considered later in this meeting, both in-camera and in open meeting.**
3. **Disclosure of pecuniary interest and the general nature thereof**
4. **Approval of Agenda**
  - 4.1 Session No. 4 dated June 26, 2020.
5. **Approval of Previous Board Minutes**
  - 5.1 Session No. 3 dated May 22, 2020. 3 - 5
6. **Standing Items**
  - 6.1 Update on the new OPP Detachment Building.
  - 6.2 Provincial Appointments to the Fort Frances Police Services Board.
7. **New Business**
  - 7.1 RIDE Grant Application for the period 2020-2021. 6 - 7
  - 7.2 Ontario Provincial Police Strategic Plan - 2020 - 2022. 8 - 19
  - 7.3 Detachment Commander's Report - Reporting on May 2020. (please refer to materials attached).
8. **Information/Correspondence:**
  - 8.1 Proposed Police Services Board Governance. 20 - 24
  - 8.2 Message from OPP Commissioner Thomas Carrique, M.O.M. dated June 4 2020. 25 - 26
9. **Next Meeting Date**

10. **In-Camera**
11. **Adjournment**

TOWN OF FORT FRANCES  
POLICE SERVICES BOARD

MINUTES

SESSION NO. # 3

May 22, 2020

The meeting of Police Services Board of the Town of Fort Frances was held in the Committee Room, Civic Centre and via Skype (Teams) on May 22, 2020 from 8:37 a.m. to 10:38 a.m.

PRESENT: Chairperson , Councillor J. McTaggart, Mayor J. Caul, L. Hamilton and G. Rogozinski

ALSO PRESENT: Inspector N. Schmidt, Detachment Commander. Staff Sgt. D. McLean, R. Thoms, B93. The Border, K. Lawson, Deputy Clerk/Board Secretary

1. **Call to Order 8:37 a.m.**
2. **Non-agenda items identified to be considered later in this meeting, both in-camera and in open meeting. - None identified**
3. **Disclosure of pecuniary interest and the general nature thereof - none identified**
4. **Approval of Agenda**

4.1 Session No. 3 dated May 22, 2020

12/20 Hamilton-Rogozinski: THAT the Police Services Board approve the May 22, 2020 agenda as prepared.

CARRIED

**5. Approval of Previous Board Minutes**

5.1 Session No. 2 dated February 26, 2020.

13/20 Rogozinski-Hamilton: THAT the minutes of the Board meeting being Session No. 2 having been typed and distributed to members now be approved.

CARRIED

**6. Standing Items**

- 6.1 Update of the new OPP Detachment Building.  
Inspector Schmidt advised that progress on the building is still very positive, with no delays arising from COVID. He advised that the October deadline was still anticipated and will allow for the transition to the new detachment facility.

6.2 Provincial Appointments.

It is anticipated that appointments will be on hold until such time as a decision is made by the Provincial government respecting PSB Board governance.

**7. New Business**

7.1 Potential Police Board Governance.

The Board were unanimous in their opposition to changes to the current board makeup. It was suggested that should the government choose to approve the proposed changes; management of an increased board composition would present increased challenges. Members approved having the Chair forward correspondence to our Zone representative to allow for presentation at the upcoming OAPSB meeting.

14/20 Caul-Rogozinski: THAT the letter and email dated May 11, 2020 from Mayor Kevin Holland, Township of Conmee and OAPSB Representative re: Upcoming Meeting of the Ontario Association of Police Services Board (OAPSB) be received;  
and

FURTHER THAT a letter respecting the Fort Frances Police Services Boards opposition to the proposed structure of Police Services Boards for the Ontario Provincial Police be forwarded to the OAPSB with copy to Mayor Holland and to the Association of Municipalities of Ontario (AMO) with copy to Matthew Wilson, Senior Advisor AMO.

CARRIED

7.2 2020 OAPSB Spring Annual General Meeting - Virtual Meeting - May 29, 2020

Chair J. McTaggart reminded members of the upcoming meeting which is being held virtually this year, should they wish to attend.

**8. Detachment Commanders Report**

8.1 May 22, 2020 - Reporting on the period - February to April 2020.

Inspector Schmidt was in attendance to provide

Inspector Schmidt provided an overview for the work of The Rainy River District Mobile Response Team. He stated that the investment in Special Constables has allowed for this important initiative. He also provided an update on the 2 Special Constables. In addition, he recognized and commended the outstanding achievements of certain officers and civilians during this reporting period.

15/20 Hamilton-Caul: THAT the Town of Fort Frances Police Services Board receive the February to April 2020 Detachment Commander's report as presented by Inspector N. Schmidt, Detachment Commander, Rainy River District O.P.P.

CARRIED

**9. In-Camera**

9.1 Operational Matter.

Inspector Schmidt advised there were no items necessary to be discussed at this time.

**10. Next Meeting Date - June 26, 2020**

**11. Adjournment**

11.1 The meeting adjourned at 10:38 a.m.

16/20 Hamilton-Caul: THAT this meeting of the Town of Fort Frances Police Services Board be now closed.

CARRIED

---

Board Chair

---

Board Secretary



# APPLICATION

## 2020/2021 - 2021/2022 Reduce Impaired Driving Everywhere (RIDE) Grant

PLEASE COMPLETE THE APPLICATION (ALL GREY FIELDS BELOW) AND SUBMIT BY E-MAIL  
(completed Excel Application and Scanned Signed PDF) TO THE ATTENTION OF:

Yoko Iwasaki, Community Safety Analyst  
Program Development Section, Public Safety Division, Ministry of the Solicitor General  
25 Grosvenor Street, 12th Floor, Toronto ON M7A 2H3  
Tel: (416) 314-3085, E-mail: yoko.iwasaki@ontario.ca

### SECTION A: POLICE SERVICE INFORMATION

SELECT POLICE SERVICE NAME  
FROM DROP DOWN MENU: OPP Rainy River (Fort Frances)

#### POLICE SERVICE CONTACT INFORMATION: (PRIMARY CONTACT FOR THE RIDE GRANT)

Salutation:	Mr.	Title:	Staff Sergeant
First Name:	Dereck	Last Name:	McLean
Address:	320 Portage Avenue, Fort Frances ON		
	Fort Frances ON		
Postal Code:	P9A 3P9		
Tel #:	807-274-3322	Ext.:	
Fax #:	274	E-mail:	dereck.mclean@opp.ca

#### CHIEF OF POLICE/DETACHMENT COMMANDER CONTACT INFORMATION:

Salutation:	Mr.	Title:	Inspector
First Name:	Nathan	Last Name:	Schmidt
Address:	320 Portage Avenue, Fort Frances ON		
City:	Fort Frances ON		
Postal Code:	P9A 3P9		
Tel #:	807-274-3322	Ext.:	
Fax #:		E-mail:	

### SECTION B: GRANTEE INFORMATION (POLICE SERVICE BOARD/COMMISSION OR BAND COUNCIL):

NAME OF POLICE SERVICE BOARD/  
COMMISSION OR BAND COUNCIL: Fort Frances Police Services Board

Salutation:	Mr.	Title:	Chair
First Name:	John	Last Name:	McTaggart
Address:	320 Portage Avenue, Fort Frances ON		
City:	Fort Frances ON		
Postal Code:	P9A 3P9		
Tel #:	807-374-7706	Ext.:	
Fax #:		E-mail:	

### SECTION C: POLICE SERVICE PROFILE

1. Please outline the geographic description of the area served by your Police Service (please reference townships, urban areas, etc.):

Geographic Area (i.e. size): 25 Square KM POP 7955

Townships/Municipalities included: Town of Fort Frances

2. Describe any special circumstances (i.e., seasonal events, festivals, other, etc.) that affect the area served by your Police Service:

International border crossing with approximately one million visitors annually. Host several large events during the calendar year.

3. Is this a new RIDE Grant application for this area (No previous funding received)? (Yes/No)	No	4. Has this area been affected by an amalgamation since April 2019? (Yes/No)	No
4. a) If Yes, please list the Police Services/Municipalities affected by amalgamation since April 2019:		4. b) Date of Amalgamation:	
5. Are additional resources dedicated by your Police Service to other regular RIDE activities (i.e. outside those funded by the RIDE Grant)? (Yes/No)		Yes	6. If Yes, is there a written contractual agreement with the municipality? (Yes/No)
7. Number of Sworn Officers: Municipal/FN Police Service - Identify the # assigned to your Police Service. OPP - Identify the # of full-time equivalents (FTEs) per contract/location.		38	8. Population Served by your police service (i.e., 100,000):
			7955

### SECTION D: PROPOSAL INFORMATION FOR R.I.D.E GRANT PROGRAM ONLY (2020/2021 - 2021/2022)

REGULAR RIDE ACTIVITIES MUST NOT BE REFLECTED ON THIS APPLICATION. INCLUDE ONLY OVERTIME OR PAID DUTY ASSIGNMENT COSTS  
FROM: APRIL 1, 2020, TO MARCH 17, 2021. ALL BOXES MUST BE COMPLETED. ENTER 0 FOR THE MONTHS WHERE RIDE IS NOT PROPOSED.

Month	Shifts (Estimate the # of RIDE shifts that will be conducted in the identified month)	Total Cost
<i>April 2020</i>	Nil	
<i>May 2020</i>	Nil	
<i>June 2020</i>	Nil	
<i>July 2020</i>	2 X 2 Officers	\$1,770.24
<i>August 2020</i>	2 X 2 Officers	\$1,770.24
<i>September 2020</i>	2 X 2 Officers	\$1,770.24
<i>October 2020</i>	2 X 2 Officers	\$1,770.24
<i>November 2020</i>	2 X 2 Officers	\$1,770.24
<i>December 2020</i>	2 X 2 Officers	\$1,770.24
<i>January 2021</i>	2 X 2 Officers	\$1,770.24
<i>February 2021</i>	1 X 2 Officers	\$893.88
<i>March 2021</i>	Nil	\$0.00
<b>TOTAL</b>	0.00	\$13,285.56

**REGULAR RIDE ACTIVITIES MUST NOT BE REFLECTED ON THIS APPLICATION. INCLUDE ONLY OVERTIME OR PAID DUTY ASSIGNMENT COSTS FROM: APRIL 1, 2021, TO MARCH 17, 2022. ALL BOXES MUST BE COMPLETED. ENTER 0 FOR THE MONTHS WHERE RIDE IS NOT PROPOSED.**

Month	Shifts (Estimate the # of RIDE shifts that will be conducted in the identified month)	Total Cost
<i>April 2021</i>	Nil	\$0.00
<i>May 2021</i>	Nil	\$0.00
<i>June 2021</i>	Nil	\$0.00
<i>July 2021</i>	2 X 2 Officers	\$1,805.52
<i>August 2021</i>	2 X 2 Officers	\$1,805.52
<i>September 2021</i>	2 X 2 Officers	\$1,805.52
<i>October 2021</i>	2 X 2 Officers	\$1,805.52
<i>November 2021</i>	2 X 2 Officers	\$1,805.52
<i>December 2021</i>	2 X 2 Officers	\$1,805.52
<i>January 2022</i>	2 X 2 Officers	\$1,805.52
<i>February 2022</i>	1 X 2 Officers	\$919.32
<i>March 2022</i>	Nil	\$0.00
<b>TOTAL</b>	0.00	\$13,557.96

#### **SECTION E: SIGNATURE OF AUTHORIZED OFFICIAL**

**MUST BE SIGNED BY AN AUTHORIZED SIGNATORY FOR THE GRANTEE (Police Service Board/Commission or Band Council)**

I certify that the information provided to the Ministry of the Solicitor General is true and correct. I understand that grant funding is dependant upon the Ministry receiving the necessary appropriation from the Ontario Legislature and is subject to funding availability.

John McTaggart	Chair
<b>Print Name of Authorized Official</b>	<b>Title/Position (Authorized Signing Official)</b>
<b>Signature of Authorized Official</b>	<b>Dated</b>
Fort Frances Police Services Board	
<b>Print Name of Grantee (Police Service Board/Commission or Band Council)</b>	



# 2020-2022 STRATEGIC PLAN

Ontario Provincial Police



## OUR VISION

Safe Communities...  
A Secure Ontario

## OUR MISSION

To serve our province by  
protecting its citizens,  
upholding the law  
and preserving  
public safety.

## OUR VALUES

Serving with  
**PRIDE,  
PROFESSIONALISM  
& HONOUR**

Interacting with  
**RESPECT,  
COMPASSION  
& FAIRNESS**

Leading with  
**INTEGRITY,  
HONESTY  
& COURAGE**



*Always doing the right things for the right reasons*

## COMMISSIONER'S INTRODUCTION

**We must learn from and respect our past, passionately and purposefully engage in the present, and courageously take responsibility for the future of this organization.**

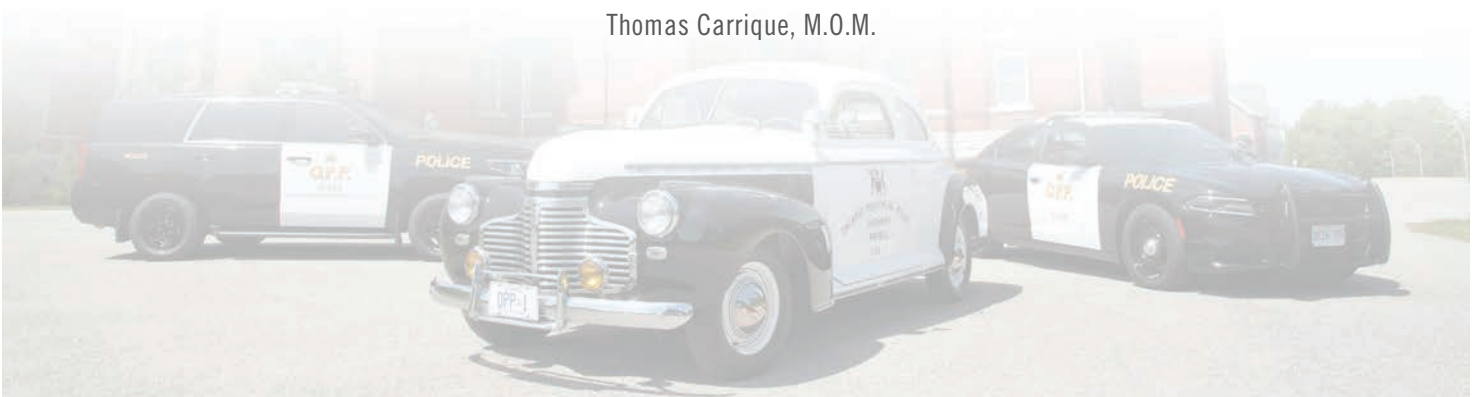
This 2020-2022 OPP Strategic Plan is a bold plan that does just that. This is a plan that focuses on addressing the complexities and scope of contemporary policing and building upon our strengths. It will guide and support us in advancing our frontline capacity and capabilities for *Safe Communities... A Secure Ontario*.

This strategic plan outlines our next steps toward becoming the sort of organization we want to be and determining what and how policing services are delivered. Our efforts to drive strategic change will be managed alongside our mission-critical priorities: frontline policing in the majority of Ontario municipalities; reducing death and injury on our roadways, trails and waterways; providing specialized criminal, investigative and technical services; countering the exploitation of children; fighting human trafficking; combating the prevalence of guns and gangs; disrupting organized crime and the illicit drug trade; and, confronting crime involving digital technologies. We remain mindful however, that perhaps our greatest challenge will be doing this as we strive to deliver on fiscal goals that include a balanced budget.

While ambitious, this plan is about positive change. It will keep us focused on our vision, delivering on our mission and adhering to our values.



Thomas Carrique, M.O.M.



## WHAT IS IT FOR?

The OPP Strategic Plan establishes our priorities, states our commitments and outlines our primary areas of strategic focus for the coming years. It describes how we will preserve the vital services we deliver in Ontario by modernizing what we do and how we do it. It provides the structure to frame our decisions and guide our resourcing.

**It is our roadmap for change.**

## WHO IS IT FOR?

Foremost, this plan belongs to each and every member of the OPP. It aims at better outcomes for our people, our work and our communities. It connects us with those we serve and those with whom we share a vision in order to build an understanding of our strengths, our critical issues and our aspirations as Ontario's police service of jurisdiction.

**It is for all of us.**

## WHAT'S IN IT FOR ME?

With an emphasis on long-term outcomes, our employees, stakeholders and communities can see how this plan will work for them. Although not everyone has a direct role or responsibility in meeting our commitments, we all support these efforts through working to be as effective and efficient as possible, in turn, ensuring that everyone will benefit from our successes.

**It is our collective direction.**



# 2020-2022 STRATEGIC PLAN

## Priorities and Commitments



### OUR PEOPLE

#### A healthy and resilient OPP

We will strive to support all members in achieving their professional and personal best.

### OUR WORK

#### A responsive and evolving OPP

We will empower our members to ensure the best possible policing services are delivered to Ontarians.

### OUR COMMUNITIES

#### A collaborative and progressive OPP

We will partner and build relationships with a shared vision for safety and well-being.





Committed to our  
**VISION, MISSION** and **VALUES**

# WHAT ARE THE PRIORITIES?

## Our People – A healthy and resilient OPP



**Commitment: We will strive to support all members in achieving their professional and personal best.**

### PRIMARY AREAS OF STRATEGIC FOCUS:

1. Employee health and well-being.
2. Promotion, selection and performance management processes.
3. Leadership and professional development.

### LONG-TERM OUTCOMES:

1. Members are supported in developing the resiliency and capabilities necessary to mitigate the psychological and physical demands of their work.
2. Sustainable people-centred processes, policies and programs that are fair, equitable, transparent and inclusive.
3. Members are valued and empowered with the skills essential to their work.

### STRATEGIC CHANGE INITIATIVES:

1. Embed meaningful and people-centred solutions for workplace health and well-being.
2. Redesign people-centred processes, policies and programs to be values-based and meet emerging workplace needs.
3. Deliver relevant and current training and education to promote the development of essential skills and leadership.

## What does it mean?

This priority is about actively promoting resiliency and a healthy workplace to mitigate the challenges that are consistent across the policing community and other similar environments. This includes normalizing mental health and reducing stigma in our organization and in our communities. It is about supporting members in fulfilling their roles and equipping them with the knowledge to do so. In addition, this priority is about ensuring the OPP and its leaders are characterized by trust, compassion and integrity.

# WHAT ARE THE PRIORITIES?

## Our Work – A responsive and evolving OPP



**Commitment: We will empower our members to ensure the best possible policing services are delivered to Ontarians.**

### PRIMARY AREAS OF STRATEGIC FOCUS:

1. Staffing and deployment.
2. Frontline operations and investigations.
3. Information and technology.

### LONG-TERM OUTCOMES:

1. Modern and alternative scheduling, deployment, operational and service delivery models are developed that meet demands and balance operational and employee well-being benefits.
2. Excellence in frontline operations and investigations is sustained and opportunities to enhance cooperation, information-sharing and decision-making are actioned.
3. The best available evidence is at hand to inform program development; systems and processes are streamlined and the greatest possible efficiencies are realized.

### STRATEGIC CHANGE INITIATIVES:

1. Modernize staffing, deployment and operations to optimize resources.
2. Streamline the organization to support effective and timely decision-making.
3. Advance information, digital and technological solutions to support the frontline and achieve optimum effectiveness.

## What does it mean?

Looking ahead, this is about maximizing what we have, to achieve what we must. This focuses on smart solutions to systems and operations. Furthermore, this means opportunities to realign or reallocate resources will be leveraged to manage and balance the increasing volume and complexity of investigations. This includes evaluating programs and services, who delivers them, and how. Finally, it is about renewal, to facilitate cooperation and information-sharing.

# WHAT ARE THE PRIORITIES?

**Our Communities – A collaborative and progressive OPP**



**Commitment: We will partner and build relationships  
with a shared vision for safety and well-being.**

## **PRIMARY AREAS OF STRATEGIC FOCUS:**

1. Community engagement.
2. Integrated response models.
3. Victim assistance.

## **LONG-TERM OUTCOMES:**

1. Public and private sectors and community stakeholders come together in a coordinated way and are increasingly effective at sharing information and devising solutions for positive outcomes.
2. A decreased demand for police response to non-police/social disorder issues as we build upon and expand new and existing partnerships to develop alternate approaches to service delivery.
3. A trusted and victim-centric approach is entrenched in processes, policies and programs.

## **STRATEGIC CHANGE INITIATIVES:**

1. Cultivate and preserve relationships and engagements that are inclusive, meaningful and valued.
2. Build and promote integrated response models for issues of operational and strategic importance.
3. Enhance programs and service delivery to better understand and assist victims.

## **What does it mean?**

This is about underscoring our commitment to building and maintaining relationships and partnerships that share a common vision for public safety, countering exploitation and victimization, and protecting those most vulnerable in our communities. This includes a coordinated approach to defining policing issues and shaping solutions to meet the unique and evolving needs of our communities. It means renewing our focus on core policing responsibilities and working in collaboration to address the social disorder and root cause issues of crime. Ultimately, partnerships are mutually and culturally sensitive and founded upon trust, information-sharing and cooperation.



# How do our vision, mission and values relate to it?

**It is vision focused – mission driven – values based**



*Safe Communities... A Secure Ontario* reflects our unique and dual policing mandate. As the OPP's vision statement, it captures our goal as a provider of frontline policing for the majority of Ontario's municipalities, roadways, trails and waterways in remote northern and Indigenous communities and rural and urban centres. It is our aim as leaders of a vast array of province-wide public safety programs. Simply, it is the focus of our strategic plan.

*To serve our province by protecting its citizens, upholding the law and preserving public safety* defines what we do each and every day to deliver our provincial policing mandate. It states our purpose — what we do to meet our legislated obligations. Our mission is what we do to create *Safe Communities... A Secure Ontario*.



*Serving with pride, professionalism and honour; interacting with respect, compassion and fairness; and leading with integrity, honesty and courage* are our cultural cornerstones. They guide all behaviours and communicate what we stand for, and believe in. These values form the basis for every decision made and action taken when delivering on our mission toward attaining our vision.

# How does it link to action plans and legislation?

## Ensuring that our mission is met

The OPP planning process is unique in order to meet our obligations under legislation that governs policing in Ontario. The Strategic Plan is about organization-wide change initiatives, whereas our nearly 100 action plans for each detachment, region, division and bureau are about continuous improvement and operational priorities — the provision of adequate and effective policing in accordance with the needs of the population of the areas for which we have policing responsibility. Action plans are mission-oriented and about the day-to-day effective and efficient delivery of programs and services that comply with our prescribed objectives, priorities and core functions under legislation. Strategic change initiatives only appear in the action plans of those program areas with direct responsibility for strategic change initiatives. The provisions for reporting our achievements under legislation are met annually through the OPP Annual Report and action plan progress reports. By ensuring that our mission is met, the organization, with its vision-focused strategic plan, can work toward broad scale change initiatives.

## It is about meeting our mission to achieve our vision

### What helped inform the plan?

The examination and analysis of a multitude of inputs, risks and trends informed the development of critical strategic issues for the OPP; these included:

- Environmental and horizon scanning
- Current/future state and needs assessment
- Analysis of strengths, weaknesses, opportunities and threats
- 45 engagement sessions with employees, civilian and uniform, at all levels
- Over 3,000 responses to the all-member OPP Core Values Survey
- Internal and external consultations with stakeholders and subject matter experts
- A review of the OPP vision, mission and values
- Recommendations and findings of the three OPP-led internal reviews
- The Report of the Expert Panel on Police Officer Deaths by Suicide
- The Report of the Independent Review Panel on OPP Workplace Culture

### How will we measure our success?

We will track, measure and monitor our progress using a variety of qualitative and quantitative indicators including:

- Public trust and satisfaction with police services indicated through the OPP Community Satisfaction Survey
- Employee experience obtained through Ontario Public Service (OPS) and OPP employee surveys
- Ongoing dialogue and feedback from members
- Various OPP call volume, occurrence and workload data
- Clearance statuses
- Other operational and organizational data

# Contact the OPP

## Reach the OPP by phone

- Call 9-1-1 for emergencies
- Call 1-888-310-1122 for non-emergency calls
- Don't hang up, stay on the line
- TTY 1-888-310-1133 (for the Deaf, Hard of Hearing and Speech Impaired)

## Speak with an officer in person

- To arrange to meet an officer at a detachment, go to [www.opp.ca](http://www.opp.ca) to use the Local Detachment Finder and follow the prompts

## Provide an anonymous tip

- Call Crime Stoppers at 1-800-222-8477 (TIPS)
- Visit [www.crimestoppers.ca](http://www.crimestoppers.ca)

## Report online

You now have the option to report select occurrences to police from the convenience of a computer.

Visit [www.opp.ca/reporting](http://www.opp.ca/reporting) to use the online reporting system. Specific incidents can be reported online at your convenience without attending a detachment or waiting for an officer. You can use this system to report:

- Lost/missing property under \$5,000
- Stolen license plates or validation stickers
- Theft from a vehicle under \$5,000
- Mischief to a vehicle under \$5,000
- Mischief (damage to property other than a vehicle, including graffiti) under \$5,000
- Theft under \$5,000
- Driving Complaints

**Do not use this system if this is an emergency!**  
**If it is, call 9-1-1.**



ONTARIO PROVINCIAL POLICE  
777 Memorial Avenue  
Orillia, ON Canada

1-888-310-1122 // [opp.ca](http://opp.ca)



## **TOWN OF FORT FRANCES POLICE SERVICES BOARD**

May 26, 2020

Mayor Kevin Holland  
Zone 1 OAPSB Representative  
via email: [mayorholland@conmee.com](mailto:mayorholland@conmee.com)

Dear Mayor Holland:

At their meeting May 22, 2020, the Town of Fort Frances Police Services Board passed the following resolution:

“THAT the letter and email dated May 11, 2020 from Mayor Kevin Holland, Township of Conmee and OAPSB Representative re: Upcoming Meeting of the Ontario Association of Police Services Board (OAPSB) be received;

and

FURTHER THAT a letter respecting the Fort Frances Police Services Boards opposition to the proposed structure of Police Services Boards for the Ontario Provincial Police be forwarded to the OAPSB with copy to Mayor Holland and to the Association of Municipalities of Ontario (AMO) with copy to Matthew Wilson, Senior Advisor AMO”.

Please find attached correspondence in support of the Board's position on this important matter.

Yours truly

ORIGINAL SIGNED BY  
John McTaggart, Board Chair

c.c. Association of Municipalities of Ontario (AMO)  
-Attn: M. Wilson, Senior Advisor [mwilson@amo.on.ca](mailto:mwilson@amo.on.ca)  
Ontario Police Service Board Association [oapsb@oapsb.ca](mailto:oapsb@oapsb.ca)



## **TOWN OF FORT FRANCES POLICE SERVICES BOARD**

May 26, 2020

Mayor Kevin Holland  
Zone 1 OAPSB Representative  
via email: [mayorholland@conmee.com](mailto:mayorholland@conmee.com)

Hi Kevin,

The Fort Frances Police Services Board met this past Friday and we pass along to you our comments on the legislative changes for Police Services Boards that are being proposed under the new Community Safety and Policing Act.

There is provision in the act for one PSB or more than one PSB per detachment and there are a number of points that must be carefully considered before a proper solution can be determined for any detachment area.

At a recent round table discussion held in Kenora there was a suggestion put forward by the Rainy River District Social Services Board CEO Dan McCormick that organizations such as his would be the proper organization to lead the new PSB. Kevin, I can tell you in the strongest language possible that the Fort Frances PSB is absolutely opposed to the local DSSAB or for that matter any DSSAB in Northwestern Ontario being the representative of Police oversight!! The role of civilian oversight of police is far greater than an item on a very full DSSAB agenda! This is a non-starter.

There are several considerations in determining the possibilities of a one detachment board model for any area. I speak to you today as it impacts Fort Frances and the communities of the Rainy District.

The first consideration is the geography of Northern Ontario and the Rainy River District which covers an area in excess of 15,000 square KM, ranging over 300 KM from east to west. There are ten municipalities in the district with the vast portion of the population of is in the western third of the district, which makes policing a real challenge to manage. Fort Frances which comprises just a little less than half of the total population of the district accounts for more than an estimated 70% of the calls for service. A detachment board needs to be reflective of population and in some manner to the calls for service model. This then leads to a board size representing 10 communities over 300 KM. How do you square this?

We cannot live in silos and we must be responsive to the needs and impacts of all communities around us as there are forces from outside Fort Frances that have direct implications on the town and its policing services. There needs to be considerations of other municipalities that Fort Frances hosts the District Courthouse and with that goes the costs of security provided for that facility which no other district community sharing in the costs.

Consideration of the size of a detachment board needs to be in the forefront as to not make it unwieldy. It is an absolute must that the Town of Fort Frances as a current Section 10 board and as the base of a large portion of the population and unfortunately the source of the majority of calls for service requires that it have a guaranteed number of positions on any board moving forward. Atikokan as a Section 10 municipality should have a guaranteed seat on a detachment police services board. The balance of the board members from district municipalities as determined to fill out the balance of the board could be rotated in and out on a predetermined schedule.

A concern moving forward would be the ongoing training for board members that has been the highlight of several inquiries in the recent past. With members rotating in and out board roles it would make training even more of a challenge.

There is an underlying issue in all of this and that is the best use of the detachment commander's time and resources. Presently reporting to two Section 10 boards between 4 and 10 times a year and reporting eight 5.1 communities once a year is a large time commitment. One PSB board would streamline the reporting method and be much more efficient, but there cannot be any municipality left unserved by a detachment board.

There has been some discussion of the provincial appointments to PSB's being done away with. This can be supported as I believe that each municipality can make well-reasoned choices for members of its own Police Services Board. The board will be represented by local community members whether appointed by local government or by the province, so leave it to local government.

Kevin, thank you for advancing our concerns to OAPSB. This is a game changer for Police Services Boards across the province.

Best regards,

ORIGINAL SIGNED BY  
John D McTaggart  
Board Chair  
Fort Frances Police Services Board



**From:** [John McTaggart](#)  
**To:** [Kathy Lawson](#)  
**Subject:** [External] FW: One Detachment Board  
**Date:** Thursday, June 18, 2020 7:57:38 AM

---

**[EXTERNAL]** Don't click links or attachments unless you recognize the sender and know the content is safe. You can forward suspicious messages to [support@fortfrances.ca](mailto:support@fortfrances.ca).

**From:** Kevin Holland [mailto:mayorholland@conmee.com]  
**Sent:** May-29-20 9:56 AM  
**To:** John McTaggart <almostretiredretailer@gmail.com>  
**Subject:** Re: One Detachment Board

John,

Thank you for the email listing your board's concerns on this matter. I appreciate the correspondence as it will help support me in moving Zone 1's position forward.

As Zone 1 director of OAPSB I have taken this to the OAPSB board at the May 27th meeting and received full support from the board to address this with AMO. As a board member of NOMA, I have brought this to the NOMA board and had a resolution passed to send a letter to AMO addressing our concerns. As a board member of the Thunder Bay DSSAB, I brought this forward at our May board meeting and had a resolution passed to have a letter sent from the board speaking against DSSAB taking over the PSB. As zone 10 representative on ROMA, I will be bringing this forward at the next ROMA board meeting to gain support at that board to speak to the very issues that you have identified in your letter to me. I have already spoken with Matthew Wilson from AMO and shared the concerns with the suggestions made in the discussion paper. He assures me that it is only for discussion, so I want to make sure that we have a loud and clear voice in the discussion.

Rest assured that I share your position and will advocate for the best interests of Zone 1 of OAPSB. One thing that I have mentioned in all my discussions is that any approach taken must give consideration to regional circumstances and that local PSB and municipalities are best suited to identify best practices in their area.

Thank you again for the email. Take care and be safe.

Yours truly,

Kevin Holland  
Mayor  
Township of Conmee  
19 Holland Road West  
KAKABEKA FALLS, ON P0T 1W0





*Thomas Carrique**Commissioner      Le Commissaire*

File #: OPP-7900

June 4, 2020

**MEMORANDUM TO:****ALL MEMBERS****Re: Recent Protest Activity**

The unjustified and criminal acts that led to the death of Mr. George Floyd have caused the public to question its trust and confidence in our profession. There are members within the Ontario Provincial Police (OPP) and the communities we provide policing services to who are hurting, and feeling frustrated and outraged. It is important for us as an organization to have the courage to openly discuss these types of incidents in a respectful, compassionate and professional manner. It has become clear that in order to maintain the trust and confidence of our communities, and in support of our members, we must not only speak out against racist behaviour, but listen to what Ontarians are telling us and ensure that our actions align with our words by exemplifying our values of interacting with respect, compassion and fairness – something I believe our members do every day.

Over the course of the last few days, we have witnessed anti-racism demonstrations expanding from urban centres to jurisdictions policed by the OPP, and we are reminded of our responsibility and duty to respect the right of everyone to freedom of expression and peaceful assembly. Our role is to ensure public safety and to keep the peace. In many of these instances, the OPP Provincial Liaison Team will work with groups to provide a safe and peaceful opportunity for demonstrators to exercise their constitutional rights.

This is a unique time in which the rights of freedom of expression and movement must be considered against the current public health recommendations of physical distancing and the emergency orders in the province. Our primary duty is to preserve the peace, maintain public safety and investigate unlawful activity. Members should use their discretion and judgement to consider all circumstances and balance it against the rights of the public to peacefully demonstrate.

## **Recent Protest Activity**

Page two

In closing, I wish to reiterate again that racism and racial discrimination have no place in policing. The event that occurred in Minneapolis with George Floyd was unconscionable and unacceptable. There should never be any doubt that the OPP stands only for our values and equal respect for all. This is an opportunity to be mindful of our biases and work towards a truly inclusive, authentic workplace and community with equal freedoms and treatment for all.

A handwritten signature in black ink, consisting of several overlapping loops and a final flourish extending downwards and to the left.

Thomas Carrique, M.O.M.

- c: Provincial Commanders
- President, Commissioned Officers' Association
- President, Ontario Provincial Police Association
- President, Civilian Association of Managers and Specialists