

TOWN OF FORT FRANCES

Community Services Executive Committee

AGENDA - February 6, 2017 10:30 AM

MEETING - Memorial Sports Centre - '52 Canadians Meeting Room

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1. <u>CALL TO ORDER (Session # 041)</u>	
2. <u>ADOPTION OF AGENDA (Call for non-agenda items)</u>	
3. <u>DISCLOSURE OF CONFLICT OF INTEREST AND THE GENERAL NATURE THEREOF</u>	
4. <u>APPROVAL OF PREVIOUS COMMITTEE MINUTES</u>	
4.1 Community Services Executive Committee - January 16, 2017	2 - 3
5. <u>ITEMS REFERRED FROM COUNCIL</u> - NIL	
6. <u>NEW BUSINESS</u>	
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10. <u>CLOSING</u>	

TOWN OF FORT FRANCES

MINUTES

SESSION NO. # 040

January 16, 2017

The meeting of Community Services Executive Committee of the Town of Fort Frances was held in the Memorial Sports Centre - '52 Canadians Meeting Room on January 16, 2017 from 10:30 a.m. to 11:58 a.m.

PRESENT: Wendy Brunetta - Chairperson, John Albanese - Councillor, Doug Kitowski - Councillor, Doug Brown - CAO, Jason Kabel - Manager of Community Services

1 CALL TO ORDER (Session # 040)

W. Brunetta called the meeting to order at 10:34 a.m.

2 APPROVAL OF AGENDA (Call for non-agenda items)

- An informational item was added; 9.2 MSC Staffing.

3 DISCLOSURE OF CONFLICT OF INTEREST AND THE GENERAL NATURE THEREOF

4 APPROVAL OF PREVIOUS COMMITTEE MINUTES

4.1 Community Services Executive Committee - January 3, 2017 - the minutes were accepted as amended to include Councillor Albanese as sending his regrets instead of as an attendee.

5 ITEMS REFERRED FROM COUNCIL

- NIL

6 NEW BUSINESS

6.1 Handivan Tender #16-CS-16 Results - The Committee recommended to Mayor & Council to award the Handivan Tender #16-CS-16 to Crestline Coach Limited for an actual cost to the Town of \$86,085.45 (tax included). The 2016 approved capital budget for the purchase was \$85,000.

6.2 2017 Community Services Budget Summary - The 11 Community Services cost centres were summarized for the benefit of the new CSEC members with questions & answers throughout. No recommendation to Council was necessary.

7 NON-AGENDA ITEMS
- NIL

8 IN-CAMERA
- NIL

9 INFORMATION

9.1 Next Meeting - February 6, 2017

9.2 MSC Staffing - It was noted that the CS Division received and accepted the resignation of Bill Tetreault, MSC Facility attendant on January 13, 2017.

10 CLOSING

There being no further matters before the committee at this time, the meeting was closed by W. Brunetta at 11:58 a.m.

W. Brunetta, Executive Committee Chair

J. Kabel, Manager of Community Services

Report

To: Executive & Council

From: Museum

Date: Feb 6, 2017

Re: Ontario Trillium Foundation Contract – Canada 150 Capital Funding

Background

The Museum's Canada 150 application has been approved for funding for a new museum roof, wheelchair accessible ramp to bypass the front steps, and one accessible washroom to replace the two small ones presently in the museum foyer.

We applied for two separate grants, one federal and one provincial, both under the Canada 150 umbrella. Each application made a request for half the funds required: \$77,000 from FedNor, and \$77,000 from Trillium, which together equal \$154,000.

The Ontario Trillium Foundation has approved the provincial funding. We are looking for approval to sign the contract and proceed to the next step.

Respectfully submitted,

Sherry George, Museum Curator

<p>Council approval of this report will sanction the grant agreement with the Ontario Trillium Foundation, execution by Mayor and Clerk, and forthcoming bylaw.</p>
--

2017-01-27, Town of Fort Frances (ON97346)

Dear Doug Brown:

Re: Application ID# ON97346

I am delighted to inform you that the Ontario Trillium Foundation (OTF) has approved your Ontario150 Community Capital Program grant application. We believe that our investment in your project will support positive, measurable change in Ontario communities, and are excited to work with you.

This letter and Grant Contract form the basis of the information that your organization requires to embark on a successful relationship with OTF.

Please read the entire Grant Contract carefully. The Grant Contract outlines the Foundation's expectations of the Grantee and the Grantee's obligations. It also ensures that the Grant benefits Ontarians and that the Grantee is accountable for public Grant funds. The Grant Contract includes:

- The Cover Page
- Terms and Conditions associated with your grant, including the [Ontario150 Community Capital Program Application Guide](#) 2016-2017
- The Schedule A, with Approved Budget, selected Grant Results and Metrics, Grant Reporting Schedule and Payment Schedule, and name of the OTF Program Manager monitoring your grant
- A Declaration of Understanding which confirms that you have read the relevant Policies and requirements stipulated
- Authorizing Signatures, pre-signed by OTF, and requiring the electronic signature of the person authorized to legally bind on behalf of your organization.

Sign and return your Grant Contract per directions provided within 60 days.

For projects ready to begin, OTF will issue your first payment based on the project start date, confirmation that matching funds are in place and receipt of the signed Grant Contract.

Additional important information:

- **Final 10% grant holdback:** Please note the final installment payment of your grant will be released only after you have submitted the final report and OTF has verified the satisfactory completion of the grant prior to March 31, 2018. The holdback is identified in the Payment Schedule associated with your grant.
- **Required grantee orientation webinar:** All Ontario150 Community Capital Program grantees are required to participate in an OTF orientation webinar, before returning their Grant Contract. Learn more about the [English](#) and [French](#) webinars.
- **Required grantee recognition of OTF:** You are required to publicly recognize the OTF investment in your initiative. Our expectations include a recognition event, the inclusion of the Government of Ontario and OTF logos on your website and other published/public materials related to this initiative, as well as recognition on applicable social media. Please review the recognition requirements on our website, www.otf.ca, by clicking on "Already got a Grant?". Contact the OTF communications department at least three weeks before a planned recognition event.
- **Communications Planning Period:** As may have been noted in the recent telephone call with your OTF Program Manager, we ask that you not publicly announce your grant prior to OTF

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formally and publicly announcing the grant.

- **Bank account:** All OTF grantees must provide OTF with the details for a bank account in the name of the grantee organization at a Canadian financial institution and must add this information to their grant portal once the Contract has been signed. OTF Grant funds will be transferred into this account, and until used in accordance with the agreement, the Grant funds must be kept in this account.

The OTF is committed to leadership in the nonprofit sector, and we have a plan for how we'll make Ontario communities healthier and more vibrant. We are excited to invest in your project, and can't wait to see the impact your organization's work will have on your community.

Yours sincerely,



Janet Yale
Chair, Board of Directors

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GRANT CONTRACT

(“the CONTRACT”)

BETWEEN

**Ontario Trillium Foundation
 (“The Foundation”)**

AND

**Town of Fort Frances
 (“The Grantee”)
 320 Portage Ave**

Fort Frances, Ontario P9A 3P9

\$77,000.00 over 11 months

Delivering improved infrastructure with a \$77,000 grant over 11 months to replace the museum's roof, install a ramp and make accessibility upgrades to the washrooms. Enriching people’s lives through arts, culture and heritage, this initiative is helping arts, culture and heritage have appropriate spaces, and has an impact on the lives of 12,000 people in the community.

Application ID No.: ON97346

**Approval Date:
 2016-12-01**

Terms and Conditions

1. Use of Grant Funds

- Grant funds may only be used for the exclusive purpose of the project as it is described in Schedule A ("The Grant"). Grant funds may only be spent for the items and activities described in Schedule A.
- Grant funds are not to be used for the purchase of alcohol or expenses not eligible for funding under the [Ontario150 Community Capital Program Application Guide](#) 2016-2017.
- Grant funds are not to be used by or for any organization or individual other than those specified in Schedule A.
- The Grantee represents and warrants that it has read and agrees to comply with the Foundation's "Reallocation of Grant Funds Policy" published at the Foundation's website at www.otf.ca (the "OTF Website"), including that Policy as it may be amended from time to time.
- The Grantee acknowledges that the amount of Grant funds available to it is based on the actual costs to the Grantee, less any costs (including HST and other taxes) for which the Grantee has received, will receive, or is eligible to receive a rebate, credit or refund.
- Any unspent Grant funds must be returned to the Foundation, unless the Foundation has given prior written approval for such funds to be spent on other items or activities that are consistent with the Grant's purpose.
- The Grantee fully understands that all payments of Grant funds to the Grantee are funded by the Ontario Government and are wholly conditional upon the Foundation receiving sufficient funding from the Ontario Government. The Grantee understands that if funding is not provided to the Foundation, or is provided in an insufficient amount by the Ontario Government, the Foundation is not obligated to make any payments of Grant funds to the Grantee and the Foundation may reduce the amount of Grant funds, otherwise modify the Grant, or terminate the Grant.
- The Grantee acknowledges that it is obliged to take reasonable care in screening volunteers and staff participating in the project described in Schedule A.

2. Maintaining Eligibility Status

- By signing this Grant Contract, the Grantee represents, warrants, acknowledges, and confirms that the eligibility status of the Grantee set out in the Grantee's application to the Foundation for Grant funds is current and in good standing.
- The Grantee represents and warrants that the Grantee has read, is in compliance with and agrees to comply in the future with the [Ontario150 Community Capital Program Application Guide](#) 2016-2017 and applicable OTF policies published on the OTF Website. Policies may be amended from time to time.
- The Grantee represents and warrants that the Grantee has and will, for the duration of the Grant, maintain its current status as cited in the Grantee's Organization Registration with OTF, and will immediately inform the Foundation of any change in or challenge to the Grantee's eligibility status as set out in the Grantee's registration with the Foundation.

3. Payment of Grant Funds

- The Foundation will pay Grant funds according to the terms stated in Schedule A.
- The Grantee must have - or must establish - a bank account in its own name at a Canadian financial institution. Until used in accordance with this Grant Contract, the Grant funds will be kept in this account.
- The Foundation must receive an electronically-signed copy of this Grant Contract before sending the first Grant payment to the Grantee.
- The Foundation may withhold Grant payments or terminate the Grant if, in the Foundation's opinion, the Foundation:

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- is not satisfied that matching funds are securely in place
- is not satisfied with the Grantee's progress;
- determines that the Grantee is unable to complete the Grant in a satisfactory manner or within the approved timelines;
- determines that the Grantee is not complying with this Grant Contract, as defined in Section 16 below; or
- determines that continuing the Grant is not in the general public's interest.
- If the Grantee has received more than one Grant from the Foundation and OTF terminates one or more of those Grants, OTF may withhold payments under or terminate any or all of the other Grants of the Grantee.
- The Foundation may withhold Grant payments or terminate the Grant if the Grantee ceases to operate, is insolvent or otherwise unable to pay its debts, makes an assignment, proposal, compromise, or arrangement for the benefit of creditors, or proceedings are commenced to adjudge bankrupt, place in receivership, wind up, dissolve or liquidate the Grantee.

4. **Mandatory Orientation Session**

The Grantee will attend the Foundation's Orientation Webinar in order to understand its role and responsibilities as an OTF Grantee.

5. **Grant Results and Metrics**

- The Grantee, as specified in Schedule A, will track and report on Grant Results and Metrics, as required, for this Grant.

6. **Reporting and Grant Monitoring**

- The Grantee will immediately notify the Foundation of any changes to the finances, governance, management, staffing or operations of the Grantee or any other matter that might delay or stop the successful completion of the Grant.

Final Reports

- The Grantee will submit a complete final report to the Foundation at the times specified in Schedule A.
- In this report the Grantee will clearly explain the Grantee's use of the Grant funds and the progress the Grantee has made toward achieving the metrics specified in Schedule A and the Grant Results, with the expectation that the Grantee has complied with the terms and conditions of this Grant Contract.
- All reports will be submitted according to the Foundation's requirements.
- The Foundation will review the progress the Grantee makes toward achieving the specified Metrics and Grant Results. Monitoring progress may involve on-site visits by Foundation representatives.
- The Foundation may also ask to consult with the Grantee's personnel regarding the Grantee's expenditures, records, progress, and achievements relating to the Grant. The Grantee will co-operate with any such inquiry by the Foundation and will make the Grantee's reports, records (as described in Section 7 below), and the Grantee's personnel available for the purpose of the inquiry.
- If the Foundation does not receive the final report in a timely manner or the final report is otherwise not in compliance with this Grant Contract, the Foundation will withhold the final payment until the late report is received and considered by the Foundation to be satisfactory. The Foundation may terminate the Grant if any final report is not received within sixty (60) days of the date on which it was due.
- If the Foundation does not receive final reports in a timely manner, this may be taken into consideration in assessing a future Grant application.

Additional Reporting

- In addition to the regular scheduled reports, the Foundation may ask the Grantee to submit additional interim reports, verbally or in writing, which the Grantee will provide on a timely basis.
- The Grantee acknowledges and agrees that OTF has the unrestricted right to use all information provided by the Grantee, including sharing best practices and lessons learned to promote knowledge mobilization in the community and the Foundation; building evidence-based policy and program design in the public benefit sector; and sharing information with the public. As an agency of the Government of Ontario, the Foundation may use and disclose all information provided to it in carrying out its mandate, consistent with access and privacy legislation and the government's Open Government commitment.

7. Records

- The Grantee will keep all reports (including supporting documentation) submitted to the Foundation as outlined in the previous Section 6, Reporting and Grant Monitoring.
- The Grantee will maintain accounting records that clearly show the receipt of Grant funds and how the money has been spent. All related records and supporting documentation will be available for inquiries, evaluations or audits by the Foundation for the purposes of this Grant Contract. Such records and supporting documents shall include but are not limited to a general ledger listing of detailed Grant expenses for all products, services, and salaries; corresponding invoices and proof of payment documents; bank statements, employment contracts, payroll registers, employee paycheques, Canada Revenue Agency records, and certificates of completion.
- The Grantee will keep records substantiating fulfillment of specified targets, metrics, conditions, and requirements, if any, and make them available to the Foundation on request.
- The Grantee will keep records relating to operations, employees, volunteer and program participants, including but not limited to registration forms of members, volunteers, and participants, and make them available to the Foundation on request.
- The Grantee will retain all records of Grant receipts and expenditures as outlined in detail in Sections 6 and 7 of this Grant Contract for at least six (6) years after the completion of the Grant.

8. Advocacy

- The Grantee represents and warrants that it has read and agrees to comply with the Foundation's "Advocacy Policy" published on the OTF Website, including that Policy as it may be amended from time to time.

9. Recognition of the Foundation's Funding

- The Grantee represents and warrants that it has read and agrees to comply with the Foundation's "Recognition Policy" published on the OTF Website, including that Policy as it may be amended from time to time. The Grantee understands that its compliance with the Recognition Policy will be monitored.
- Photos taken at recognition events may be used by OTF on its website and/or in other publications.

10. Evaluation and Audit

- The Foundation, Auditor General of Ontario or other Ontario government bodies may conduct or commission an evaluation or audit of this Grant. (The Foundation currently audits a minimum of 10% of its grants annually.) The Grantee will co-operate with any such evaluations or audits, including but not limited to making the Grantee's records, as described in Sections 6 and 7 of this Grant Contract, and the Grantee's personnel available to Foundation personnel or consultants, government internal audit

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professionals or the Auditor-General of Ontario, for the purpose of the evaluation or audit.

11. **Applicable Laws**

- By signing this Grant Contract, the Grantee represents, warrants, acknowledges, and confirms that the Grantee has complied and will comply with all applicable federal and provincial laws and regulations, municipal by-laws, and any other orders, rules, and by-laws related to any aspect of the Grant. This includes but is not limited to - where applicable - the Ontario Human Rights Code, the Ontario Employment Standards Act, and the Income Tax Act.
- The Grantee further represents and warrants that it has read and agrees to comply with the Foundation's "Anti-Discrimination Policy" published on the OTF Website, including that Policy as it may be amended from time to time.
- The Grant Contract will be interpreted in accordance with the laws of Canada, the Province of Ontario, any municipality in the Province of Ontario, and any court order.

12. **Insurance**

- The Grantee will purchase and maintain insurance, including but not limited to property insurance, casualty insurance, and general liability insurance, which is adequate for the purposes of the Grantee's operations. Adequate insurance coverage must be maintained for the duration of the Grant.

13. **Indemnity**

- The Grantee agrees to indemnify and save the Foundation, its officers, directors, employees, and agents harmless from and against any and all costs, claims, demands, expenses, actions, causes of action, and for any and all liability for damages to property and injury to persons (including death) howsoever caused, arising out of or in any way related to the Grant, the Grantee, or the payment or non-payment of Grant funds to the Grantee. The Foundation holds this indemnity in trust for parties who are not parties to this Grant Contract.

14. **Termination**

- If the Grantee violates any of the provisions of this Grant Contract including the attached Schedules, the Foundation has the right to terminate the Grant.
- If the Grant is terminated, the Foundation will withhold any further payments of Grant funds.
- If the Grant is terminated, the Grantee must repay any unspent portion of the Grant funds to the Foundation. The Grantee will also repay to the Foundation Grant funds that the Grantee has spent if, in the Foundation's sole opinion, such Grant funds have not been spent in accordance with this Grant Contract.
- Any decision by the Foundation to terminate this Grant will be final and legally binding.

15. **Acquisition of Goods and Services; Distribution of Assets**

- If the Grantee acquires supplies, equipment or services with Grant funds, it shall do so through a process that promotes the best value for money and is free from an actual or potential conflict of interest.
- A conflict of interest includes any circumstances in which the Grantee or any person who has the capacity to influence the Grantee's decisions has outside commitments, relationships or financial interests that could, or could be seen to, interfere with the Grantee's objective, unbiased and impartial judgment. The Grantee will disclose to the Foundation, without delay, any situation that a reasonable person would interpret as an actual, potential or perceived conflict of interest, and comply with any terms or conditions that the Foundation may prescribe as a result of the disclosure.
- The Grantee will not, without the Foundation's prior written consent, sell, lease or otherwise dispose of any asset purchased or created with the Grant funds or for which Grant funds were provided.

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- If within five years of receiving the Grant funds the Grantee dissolves or no longer needs assets, whether real or personal property, purchased with the Grant funds, the Grantee will at the request of the Foundation transfer any such assets with a value of \$5,000 or more, for no consideration and clear of such encumbrances as the Foundation may in its discretion specify, to a not-for-profit organization that meets the Foundation's "Eligibility Requirements" as set out in the Foundation's Eligibility Policy or, in the discretion of the Foundation, to the Foundation. The Grantee will co-operate with due diligence inquiries by the Foundation or other qualified transferee prior to the transfer and will make all relevant documentation of the Grantee available for the purpose of such inquiries prior to the transfer.

16. Entire Agreement

- This Grant Contract, including these Terms and Conditions, all Schedules to this Grant Contract, the Declaration, the Signature Page(s), the [Ontario150 Community Capital Program Application Guide](#) 2016-2017, the Foundation Policies expressly referred to in the foregoing (collectively, the "Primary Contract Documents"), and all additional relevant Foundation Policies posted on the Foundation's website at www.otf-policies.ca, including as they be amended from time to time, and any amending agreement entered into as provided for below, constitutes the entire agreement between the Foundation and the Grantee and supersedes all prior oral or written representations and agreements. In the event of any inconsistency between the provisions of the Primary Contract Documents or any amending agreement and the provisions of the additional Foundation Policies posted on the Foundation's website, the former shall prevail.

17. Modification and Waiver

- This Grant Contract may only be modified by an amendment in writing duly executed by authorized personnel of the Foundation and the Grantee. If the Grantee fails to comply with any term of this Grant Contract, the Grantee may only rely on a waiver of the Foundation if the Foundation has provided a written waiver to the Grantee. Any waiver must refer to a specific failure to comply and will not have the effect of waiving any subsequent failures to comply.

18. Acknowledgement

- The Grantee acknowledges that it has read and understands the provisions contained in the entire Grant Contract, including these Terms and Conditions, all Schedules to this Grant Contract, the Declaration, the Signature Page(s) and the OTF Policies referred to in this Grant Contract, and agrees to be bound by the terms and conditions contained in the entire Grant Contract.

19. Capital Grants

- Without limiting the application of Section 12 above to the capital project, the Grantee will purchase and maintain insurance including but not limited to property insurance, casualty insurance, and general liability insurance which is adequate for the purposes of the capital project of the Grantee, including operations at the project site and any equipment used as part of the project. Adequate insurance coverage must be maintained for the duration of the Grant.
- Without limiting the application of Section 13 above to the capital project, the Foundation is not responsible or liable for the quality of design, construction, maintenance or operation of the capital project. The Foundation is not responsible or liable for any loss or damages arising out of or relating to the design, construction, maintenance or operation of the capital project.
- The Grantee will ensure that all renovations, modifications, and additions meet or exceed all applicable by-laws, building codes and project specifications, and will obtain and keep all relevant certificates of completion.

20. No Partnership or Joint Venture

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- It is expressly acknowledged and agreed that this Grant Contract, the Grant or the conduct of the Foundation and the Grantee relating to the Grant shall not create any form of partnership or joint venture between the Foundation and the Grantee.

21. Non-Assignability

- This Grant Contract shall not be assigned by the Grantee without the written consent of the Foundation.

22. Reliance by Foundation

- The Grantee represents, warrants, agrees, and acknowledges that in providing the Grant to the Grantee, the Foundation has relied on the representations and warranties contained herein and all information provided to the Foundation in the Grantee's application to the Foundation for Grant funds and all other information provided in writing to the Foundation by the Grantee; that such information is correct, will continue to be correct, and contains no material misrepresentations; and that the Grantee will immediately notify the Foundation if any such information ceases to be correct.

23. Severability of Provisions

- The invalidity or unenforceability of any provision of this Grant Contract will not affect the validity or enforceability of any other provision of the Grant Contract. Any invalid or unenforceable provision will be deemed to be severed.

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Declaration of Understanding

**I declare that I have read and understand the Grant Contract between
the Ontario Trillium Foundation (OTF)
and my organization (Town of Fort Frances)**

This includes all OTF Policies, published at www.otf.ca.

In addition to the Grant Contract, I further acknowledge that:

The information contained in the application and accompanying documents is true, accurate and complete.

I am a representative with designated signing authority/decision-making authority in our organization. The Ontario150 Community Capital Program will not disburse funds without confirmation that full project funding from all sources is in place.

The Ontario150 Community Capital Program will not reimburse any expenses incurred prior to the date of approval of the grant.

The amount of funding requested in the application corresponds to the conditions related to the size of our organization's operating budget.

The funding secured for this project from government sources do not exceed 90% of the total project cost.

Our organization is not in default of the terms and conditions or any grant or loan agreement with any ministry or agency of the Government of Ontario.

I understand that I must provide OTF with the details for a bank account in the name of my organization at a Canadian financial institution, and have added this information to our grant portal. I, or the appropriate person in my organization for this Grant, have participated in OTF's orientation webinar and understand the role and responsibilities of an OTF grantee.

I understand that I must provide OTF with the details for a bank account in the name of my organization at a Canadian financial institution, and have added this information to our grant portal.

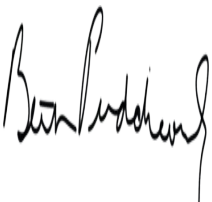
I understand that if our grant includes capital renovations to land or property, that my organization must hold proof of ownership or a minimum five-year lease of the land or property agreement, and I agree that this documentation will be provided to OTF immediately upon request.

I understand that OTF sets parameters to support the effective use of grant funds while ensuring accountability and the appropriate use of public funds and that Grant funds can only be reallocated in accordance with the terms of the Reallocation of Grant Funds Policy.

I have reviewed and understand the OTF reporting requirements for this program, including timing and tools for reporting and evaluation. I understand what information needs to be tracked, and how to complete the reports to OTF.

IN WITNESS WHEREOF, the Grant Contract has been signed on behalf of the parties as of the dates indicated below. I have the authority to legally bind the organization in this Grant Contract.

Ontario Trillium Foundation



Town of Fort Frances

Per:

X

Name : Doug Brown

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Per: |
Beth Puddicombe
Vice-President, Community Investments
2016-12-01

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SCHEDULE A

BUDGET GRANT RESULT AND METRICS PAYMENT AND REPORT SCHEDULES

Grantee: Town of Fort Frances
Application ID: ON97346 **Approved Amount:** \$77,000.00
Approval Date: 2016-12-01 **Grant Term:** 11 Months
Assigned Staff: Amy Kuhn

The Grant to your organization is based on information provided in your application.

BUDGET

Grant funds may only be spent as per the approved amounts in each of the categories below, which are based on itemized details provided in the financial workbook submitted with your application.

Direct Personnel Costs

OTF Budget Request	Requested Amount	Notes
Renovations, repairs or retrofits	\$70,000.00	Inclusive contracting costs to repair roof = \$50,000 Inclusive contracting costs to build accessible ramp = \$60,000 Inclusive contracting costs to combine present washrooms into one accessible washroom = \$30,000
Equipment	\$0.00	
Developmental Costs	\$7,000.00	Plans and project management services includes project-related costs for contractors and consultants
Total Ontario150 Request	\$77,000.00	

OTF INVESTMENT STRATEGY ALIGNMENT

Your grant has been approved for the following purpose: Delivering improved infrastructure with a \$77,000 grant over 11 months to replace the museum's roof, install a ramp and make accessibility upgrades to the washrooms. Enriching people's lives through arts, culture and heritage, this initiative is helping arts, culture and heritage have appropriate spaces, and has an impact on the lives of 12,000 people in the community.

Priority Outcome: Better Quality Programming and infrastructure to experience culture, heritage and the arts.

Grant Result: arts, culture and heritage have appropriate spaces.
You will be expected to measure and report on the following:

Metrics

Achievements

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Amount of new space	424
Infrastructure created or renovated reflects arts, culture or heritage	Culture
Number of additional hours available:	0

Payment and Report Schedule

Scheduled Event	Payment Amount	Date
Payment	\$69,300.00	2017-04-02
Final Report - Capital		2018-04-30
Payment	\$7,700.00	2018-05-20

REPORT

TO: Community Services Executive Committee

FROM: Shawna McRitchie, Children's Complex Superintendent

DATE: February 2, 2017

RE: **2017 Child Care Workers Wage Enhancement Application**

BACKGROUND

Since the implementation of the Provincial Child Care Wage Enhancement Grant in 2015, we have been approved to move forward with the application that will allow funds to be disbursed in a onetime lump sum with the remainder of the Wage Enhancement being allocated per paycheck.

On January 30th, the Town received an email from the local DSSAB with the 2017 Provincial Child Care Wage Enhancement Grant. (Applications are due by Friday February 3rd, 2017) Wage Enhancement funding entitlement is allocated to operators based on the hours worked in qualifying positions for the prior year. This means that operators will be required to apply for funding every year to update this information.

To be eligible for the Grant, the staff must not earn more than \$26.68 per hour (Wage Enhancement Includes up to \$2 an hour plus 17.5 per cent in benefits). The objectives of the wage enhancement are:

- To help close the wage gap between Registered Early Childcare Educators (RECEs) working in the publicly funded education system and those in the licensed child care sector;
- To help stabilize child care operators by supporting their ability to retain RECEs and non-RECE program staff; and
- To support greater employment and income security.

The Provincial Child Care Wage Enhancement Grant is a great asset to the Children's Complex, primarily in our school based programs. Our School based positions are split shifts, part time positions; staff turn over is high and continuous as staff are seeking full time employment and consistent hours and the Education system is offering this to them.

RECOMMENDATION

The Community Services Executive Committee recommends to Mayor & Council to approve the submission of the Provincial Child Care Wage Enhancement Grant (deadline February 3rd, 2017).

We understand the timeline of the application is not congruent to the regular requirements of agenda items and approval from the Community Services Executive Committee and then Mayor and Council. However, we would like to ask for an exception in this matter. All departments, including Day Care have been working diligently on new systems, upgrades, program requirements and this item, while an important one, was placed on the backburner. We have explained to DSSAB that while our application has been submitted, it must be considered pending until we receive approval from the CS Executive and Mayor & Council.

Respectfully Submitted,

A handwritten signature in dark ink, appearing to read "SMcRitchie", written in a cursive style.

Shawna McRitchie
Children's Complex Superintendent

<p>Council approval of this report will approve the submission of the Provincial Child Care Wage Enhancement Grant to the Rainy River District Social Services Administration Board.</p>



REPORT

TO: Community Services Executive Committee
FROM: Jason Kabel, Manager of Community Services
DATE: January 26, 2017
RE: Student Wages – Housekeeping Update

Preamble

At the regular meeting of the Community Services Executive on December 5, 2016, the attached report was recommended to Mayor & Council to endorse the student wage table provided in response to the increased provincial minimum wage.

The report that was provided for the Council agenda omitted the Year 2 & 3 revisions that were approved by the executive. As a housekeeping update, please find the report and completed schedule attached for recommendation to Council.

Recommendation

The Community Services Division recommends to endorse the updated student wage report from A. Petrin and make recommendation to Mayor & Council for approval.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "J. Kabel".

Jason Kabel



TO: Community Services Executive Committee

FROM: Aaron Petrin, Human Resources Manager

DATE: December 2, 2016

SUBJECT: Student Wage Rates – Community Services Division

Executive Summary

This report is regarding the entry-level hourly wage rates of student positions in the Community Services Division for high school and post-secondary positions.

Over the past year, this division's management has voiced concerns regarding their ability to recruit, retain, develop, and motivate quality student employees due to the narrowing gap between the general minimum wage and student wage rates for its high school and post-secondary positions. They also raised concerns about internal equity, due to the difference in wage rates between high school and post-secondary student positions.

This division's management has recommended the following as an interim solution to alleviate their staffing concerns.

I support their recommendation on the HR principles of internal equity; distributive fairness; and the ability to attract, develop, and retain quality student employees. I feel that it will result in a more competitive position for the Town of Fort Frances in the local student labour market.

Background

The lowest class of high school student positions is the Student Arena Attendant. Although there is a student minimum wage in Ontario, the Town has historically anchored this wage rate to the General Minimum Wage ("the minimum wage") and has paid an additional premium of \$0.15/hour ("the wage differential").

This premium was constant until recent years, but is now only \$0.02/hour higher than the minimum wage. This is because there have been three minimum wage increases since 2014, and the Town has not yet adjusted the wage rates of student employees in this division accordingly. Please see the attached chart on page 3, which illustrates past practice.

Last year, the Town's CAO directed that the gap traditionally maintained between the minimum wage and that of the Student Arena Attendant be reviewed and adjusted by \$1.00 per hour. A recommendation was presented to this Executive Committee in November 2015, and the Committee directed that the matter be held in abeyance.

Recommendation

High School Students

That the entry-level wage rates of high school positions be anchored to the minimum wage, with additional premiums per the following groupings; and that these rates shall increase naturally in equal proportion to future increases to the minimum wage: The wage rates will increase from Year 1 through Year 3 based upon an evaluation score of 70% or higher.

1. Student Arena Attendant
 - a. Minimum wage +\$0.50/hour
 - = \$11.90/hour Year 1
 - = \$12.40/hour Year 2
 - = \$12.90/hour Year 3
2. Summer Program Leader & Student Library/Museum/Marina Attendant
 - a. Minimum wage +\$1.00/hour
 - = \$12.40/hour Year 1
 - = \$12.90/hour Year 2
 - = \$13.40/hour Year 3
3. Lifeguard - Bronze Cross certified
 - a. Minimum wage +\$1.35/hour
 - = \$12.75/hour Year 1
 - = \$13.25/hour Year 2
 - = \$13.40/hour Year 3
4. Lifeguard - NLS certified
 - a. Minimum wage +\$2.60/hour
 - = \$14.00/hour Year 1
 - = \$14.50/hour Year 2
 - = \$15.00/hour Year 3
5. Lifeguard – Instructor
 - a. Minimum wage +\$3.20/hour
 - = \$14.60/hour Year 1
 - = \$15.10/hour Year 2
 - = \$15.60/hour Year 3
6. Lifeguard - Instructor, NLS certified
 - a. +\$3.30/hour
 - = \$14.70/hour Year 1
 - = \$15.20/hour Year 2
 - = \$15.70/hour Year 3
7. Lifeguard - Senior Guard
 - a. +\$3.90/hour
 - = \$15.30/hour Year 1
 - = \$15.80/hour Year 2
 - = \$16.30/hour Year 3

Post-Secondary Students

That the entry-level wage rates of post-secondary positions be anchored to Operations & Facilities division's Student Labourer rate, with additional premiums per the following groupings:

1. Summer Program Leader & Student Library/Museum/Marina Assistant/ Lifeguard
 - a. + \$0.00/hour = \$16.48/hour Jan 1/2017
= \$16.73/hours Jan 1/2018
2. – Senior Guard & Summer Program Leader (uncertified)
 - a. + \$0.50/hour = \$16.98/hour Jan 1/2017
= \$17.23/hour Jan 1/2018
3. Student Marina Operator & Summer Program Leader (certified)
 - a. + \$1.00/hour = \$17.48/hour Jan 1/2017
= \$17.73/hour Jan 1/2018

Where returning high school student employees would transition to the post-secondary student wage schedule, as above, if they resume student employment with the Town after completing one year of post-secondary studies.

The chart below reflects the Town's past practice with respect to the wage differential:

	01-Feb-05	01-Feb-06	01-Feb-07	31-Mar-08	31-Mar-09	31-Mar-10	01-Jun-14	01-Oct-15	01-Oct-16
General Minimum Wage (GMW)	\$7.45	\$7.75	\$8.00	\$8.75	\$9.50	\$10.25	\$11.00	\$11.25	\$11.40
Student Minimum Wage (SMW)	\$6.95	\$7.25	\$7.50	\$8.20	\$8.90	\$9.60	\$10.30	\$10.55	\$10.70
Difference (GMW & SMW)	\$0.50	\$0.50	\$0.50	\$0.55	\$0.60	\$0.65	\$0.70	\$0.70	\$0.70
Student Arena Attendant (SAA)	\$7.60	\$7.90	\$8.15	\$8.90	\$9.65	\$10.40	\$11.04	\$11.26	\$11.42
Difference (SAA & GMW)	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.04	\$0.01	\$0.02

From: [Leanna Moffitt](#)
To: [Jason Kabel](#)
Subject: FW: Healthy Kids Community Challenge Proposal
Date: Monday, January 09, 2017 12:53:45 PM
Importance: High

Leana Moffitt
Program Director
274 4561 ext 1720
274 3799 fax

From: Saralyn Semeniuk [mailto:ssemeniuk@nwhu.on.ca]
Sent: December-22-16 3:32 PM
To: Leanna Moffitt <lmoffitt@fortfrances.ca>
Subject: Healthy Kids Community Challenge Proposal
Importance: High

Hi Leana,

Thank you for your HKCC Water Does Wonders Partnership Proposal. We're pleased to offer **\$3000** for your planned activities at the Memorial Sports Centre aiming to promote water consumption and reduce access to sugar sweetened beverages.

This funding can be provided through one of the following ways:

- 1) Send me an invoice itemizing what will be purchased, a cheque will be provided, then you submit receipts for the items bought.

OR

- 2) Make your purchases, submit the receipts to me, then you'll be reimbursed by cheque.

All purchases will need to be made, and receipts submitted by **March 17th, 2017**.

As you know, Policy Development was a required component of the Partnership Proposal. In the weeks to come, I will be following up with you about the policy outlined in your proposal to determine if any resources or support will be needed as you proceed with the policy development and implementation process. Copies of all policies will be collected in March 2017. A template will be provided in January outlining the policy and activity reporting requirements.

Please let me know if you are interested in accessing this funding and proceeding with your proposed activities, and if so, which payment method above will work best for you. Feel free to contact me if you have any questions.

Thank you, and best wishes for a safe and happy holiday season!
saralyn

Saralyn Semeniuk
HKCC Local Project Manager
Health Promoter
Northwestern Health Unit
75 D Van Horne Ave.
Dryden, ON P8N 2B2

(807) 223-3301 ext.3518

www.nwhu.on.ca



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ANNUAL USER STATISTICS

8th Street Recreational Trails

Town of Fort Frances

YEAR	WALK	SKI	TOTAL
2010/11*	355	239	595
2011/12	620	87	707
2012/13	1251	152	1403
2013/14	966	141	1107
2014/15	473	34	507
2015/16	420	30	450
2016/17**	95	5	100
TOTAL	4,535 (87%)	688 (13%)	5,223 (100%)

Note: Summary of use does not include dogs/pets, and is based solely on voluntary sign-in. Annual summary is based on the period May 1 – April 30 to encompass the primary winter use period.

*Year start from November 21, 2010.

**Year summary to January 6, 2017 only. Trails not groomed yet.

