

TOWN OF FORT FRANCES

Community Services Executive Committee

AGENDA - April 3, 2017 10:30 AM

MEETING - Memorial Sports Centre - '52 Canadians Meeting Room

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1. <u>CALL TO ORDER (Session #044)</u>	
2. <u>APPROVAL OF AGENDA (Call for non-agenda items)</u>	
3. <u>DISCLOSURE OF CONFLICT OF INTEREST AND THE GENERAL NATURE THEREOF</u>	
4. <u>APPROVAL OF PREVIOUS COMMITTEE MINUTES</u>	
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5. <u>ITEMS REFERRED FROM COUNCIL</u>	
5.1 Boundary Waters Dragon Boat Foundation Request dated March 16th, 2017	4 - 7
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TOWN OF FORT FRANCES

MINUTES

SESSION NO. # 043

March 20, 2017

The meeting of Community Services Executive Committee of the Town of Fort Frances was held in the Memorial Sports Centre - '52 Canadians Meeting Room on March 20, 2017 from 10:30 a.m. to 8:50 a.m.

PRESENT: Wendy Brunetta - Chairperson, John Albanese - Councillor, Doug Brown - CAO,
Jason Kabel - Manager of Community Services

REGRETS: Doug Kitowski - Councillor

1 CALL TO ORDER (Session # 043)

W. Brunetta called the meeting to order at 10:35 am.

2 APPROVAL OF AGENDA (Call for non-agenda items)

Agenda approved without additions.

3 DISCLOSURE OF CONFLICT OF INTEREST AND THE GENERAL NATURE THEREOF

4 APPROVAL OF PREVIOUS COMMITTEE MINUTES

4.1 Community Services Executive Committee - March 6, 2017

- Approved as circulated.

5 ITEMS REFERRED FROM COUNCIL

NIL

6 NEW BUSINESS

6.1 Dial-a-Ride Agreement - The Committee recommends to Mayor & Council to sanction the attached Agreement with 539989 ON LTD (North-Air Services) to provide Dial-a-ride services for a (3) year term with an option to renew for additional three (3) year terms, as may be negotiated to the satisfaction of both parties and further that an authorizing by-law be enacted.

7 NON-AGENDA ITEMS

NIL

8 INFORMATION

8.1 Next meeting - April 3, 2017

9 CLOSING

There being no further matters before the committee at this time, the meeting was closed at 10:54am.

W. Brunetta, Executive Committee Chair

J. Kabel, Manager of Community Services



REPORT

TO: Community Services Executive Committee
FROM: Jason Kabel, Manager of Community Services
DATE: March 31, 2017
RE: Boundary Waters Dragon Boat Foundation Request

At the regular meeting of Council on March 27, 2017, Council referred the attached request for support, received March 16, 2017 from Boundary Waters Dragon Boat Club to the Administration and Finance Executive Committee for recommendation, with input from the Planning & Development Executive Committee, the Community Services Executive Committee and the Operations & Facilities Executive Committee.

Below is a list of items requested in support for their event on Saturday, July 8th, 2017.

1. Designate, in writing, the International Boundary Waters Dragon Boat Festival as a significant community festival and event;
2. Authorize the use of Town picnic tables. The Boundary Waters Dragon Boat Festival Committee will organize and arrange for their pick up, cleaning and return;
3. We request that the Town cover any charges associated with any festival permits that may be needed;
4. Supply the International Boundary Waters Dragon Boat Festival with the necessary documents and signage to facilitate closing the road to accommodate the needed team and public participation areas from the Sorting Gap Marina Building (to allow continued public access to the boat launch during the event) to Butler Avenue;
5. Allow the International Boundary Waters Dragon Boat Festival Committee to attach pennants, signs and banners to street light poles, fencing and other creative places with the assurance that no damage will be done to the infrastructure and the material will be promptly removed after the event;
6. Allow access for electrical power;
7. Ensure extra garbage cans at the site, and a garbage pick-up the following Monday.
8. Allow for the road closure along the marina from Butler Avenue to the Sorting Gap marina building from 7:30 am to 5:00 pm on July 8th, 2017. A map is attached of the intended closure and festival set up. As always we ensure that the use of the boat launch and the marina building remains fully accessible to the public from the east throughout the day.

Items #4 to #8 will require discussion by the Community Services Executive Committee specifically.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "J. Kabel".

Jason Kabel



E-Mail: dragonboatff@gmail.com
Like: facebook.com/dragonboatff
Visit: www.boundarywatersdragonboat.com

March 16, 2017

Mayor & Council
Town of Fort Frances
320 Portage Avenue
Fort Frances, ON
P9A 3P9

RE: 6th ANNUAL INTERNATIONAL BOUNDARY WATERS DRAGON BOAT FESTIVAL

Dear Mayor and Council:

We respectfully request the following support from the Town of Fort Frances for Saturday, July 8th, 2017.

1. Designate, in writing, the International Boundary Waters Dragon Boat Festival as a significant community festival and event;
2. Authorize the use of Town picnic tables. The Boundary Waters Dragon Boat Festival Committee will organize and arrange for their pick up, cleaning and return;
3. We request that the Town cover any charges associated with any festival permits that may be needed;
4. Supply the International Boundary Waters Dragon Boat Festival with the necessary documents and signage to facilitate closing the road to accommodate the needed team and public participation areas from the Sorting Gap Marina Building (to allow continued public access to the boat launch during the event) to Butler Avenue;
5. Allow the International Boundary Waters Dragon Boat Festival Committee to attach pennants, signs and banners to street light poles, fencing and other creative places with the assurance that no damage will be done to the infrastructure and the material will be promptly removed after the event;
6. Allow access for electrical power;
7. Ensure extra garbage cans at the site, and a garbage pick-up the following Monday.
8. Allow for the road closure along the marina from Butler Avenue to the Sorting Gap marina building from 7:30 am to 5:00 pm on July 8th, 2017. A map is attached of the intended closure and festival set up. As always we ensure that the use of the boat launch and the marina building remains fully accessible to the public from the east throughout the day.

Thank you for your consideration, and we look forward to discussing our request in greater detail at your convenience if requested.

Sincerely,

Greg Thorstad, President
Boundary Waters Dragon Boat Foundation

Vendor & Dragon
Boat Parking



General Parking

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Power

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y

CAUTION!

CAUTION!

CAUTION!

CAUTION!

D D D
D K D
F G E B
C

Boat

Boat

LOCATION & TENT ASSIGNMENTS

A- Team Tents
B- DB Trailer
C- Spectator Tents
D- Picnic Tables
E- First Responders
F – Officials Tent
G – Media/Sound Man
K-Registration / BBQ



300 meters

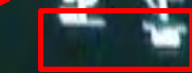
Butler Ave.
Dock

Tug of
War



500 Metres from Crowe Ave. Dock to end slip

Crowe Ave.
Dock



-End Slips-
-Finish Line-





REPORT

TO: Community Services Executive Committee

FROM: Jason Kabel, Manager of Community Services

DATE: March 31, 2017

RE: **Children's Complex 2017 Budget Initiatives**

Background

The Children's Complex is funded primarily by the Rainy River District Social Services Administration Board (RRDSSAB), parent fees paid directly to the Town, and the Town operating budget (tax revenue). Below is a summary of the budget since 2013 for all three Children's Complex cost centres (Children's Complex, Best Start Hub, & Resource Teachers).

	2013	2014	2015	2016
REVENUE				
Provincial Child Care Wage Enhancement			(19,541.12)	(37,349.97)
RRDSSAB - Fee Subsidy, Core Services, Capacity Building	(837,632.75)	(1,099,033.13)	(1,040,775.75)	(1,061,154.63)
Day Care Fees (Parent Fees)	(191,437.96)	(173,408.48)	(236,451.60)	(299,104)
TOTAL REVENUE	(1,033,200.47)	(1,272,532.13)	(1,297,012.28)	(1,426,798.96)
TOTAL EXPENSES	1,068,962.80	1,272,532.13	1,264,114.31	1,469,470.00
TOTAL DAYCARE SERVICES	35,762.33	0.00	(32,897.97)	42,671.04

The funding from RRDSSAB is always a moving target as we do not know until usually mid-year what the Childcare funding for the Complex will be. Expenses in 2016 were elevated due primarily to provincial compliance requirements, staffing issues, and janitorial contract changes. As an attempt to operate all childcare services as a cost neutral entity, we have undertaken a comparative review of similar childcare centres in the district from Thunder Bay to Kenora. The results of the investigation has led to a number of potential cost savings initiatives to help lower operating expenses as follows.

Children's Complex Cost Savings Initiatives (see also attached table for comparative analysis of other centres)

Proposed Effective Date	Current Policy	Proposed New Policy	*Potential Cost Savings/Revenue
May 1, 2017	Parent no-call fee for absentee - \$0	Parent no-call fee for absentee - \$15	\$750
May 1, 2017	Late Pickup fee - \$2/minute/child	Late Pickup fee - \$20/15 min./child (starting with 0-15 min.)	\$400
May 1, 2017	Absenteeism Days – 12/6months (2/month) – 24/year	Absenteeism Days – 8 for remainder of 2017 (May-Dec). Beginning 2018 - 0/year	2017 - \$27,520 2018 - \$51,600
June 1, 2017	Toddler rate - \$42.00/day	Toddler rate - \$43.00/day	2017 - \$1,942 2018 - \$3,330
June 1, 2017	2 nd child rate discount - 40% discount (\$42, \$25.15)	2 nd child rate discount - 25% discount (\$42, \$31.50) Jan 1, 2018 – 15% discount Jan 1, 2019 – 0% discount	2017 - \$4,890 2018 - \$13,926 2019 - \$22,242
June 1, 2017	Before & After School fee – Before school - \$7.75 After school - \$13.90	Before & After School fee – Before school - \$10.00 After school - \$15.00	2017 - \$16,744 2018 - \$28,703

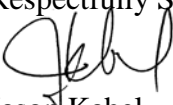
Total of Potential Cost Savings / Revenue Generation	2017	2018	2019 & beyond
	\$52,246	\$98,709	\$107,025

*The projections do not take into account the impact that the initiatives will have on families and the possible decline in enrollment as a result of the increase in fees. Projections are based on programs being near full capacity.

RECOMMENDATION

The Community Services Executive Committee recommends to Mayor & Council to endorse the revenue generation measures presented for the Children's Complex on the dates specified in the report.

Respectfully Submitted,



Jason Kabel

Council approval of this report will endorse the revenue generation measures presented for the Children's Complex on the dates specified in the report.

Comparative Analysis Updated MAR 2017

	Absenteeism Days	Parent no-call fee if absent	Late Pick up Fee
Fort Frances	2 per month	\$0.00	\$2.00/minute/child
Dryden	no ABS Days	\$17.35	\$25.00/15 min/child
Kenora- KCL	3 per year	\$0.00	0
Kenora- Firefly	no ABS days	\$15.00	\$25
Atikokan	up to 3 per month	\$0.00	\$5/child/10 minutes
Red Lake	no ABS Days		\$25.00/15 min/child
Ear Falls	no ABS Days		\$20.00/15 min/child

*doesn't include DSSAB days

*pay for scheduled days even if ill or out of town, family can choose 1 week in the Summer and not be charged

Thunder Bay Programs	Abs Days	Fee- No call if ABS	Late Pick up Fee
Kinderplace	up to 18 days/yr	0	\$20.00/15 min/child
Little Lion's	no ABS days	0	\$5/child/10 minutes

Thunder Bay Programs

Kinderplace				not on site
Little Lion's	\$16.20	\$14.61	\$13.28	not on site

pay scale

pay scale

	Toddler (12- 30 Months)		Preschool (30 mnths to 3.8 years)		Early Larning (3.8 to 6 years)				School Age (6- 12 years)			
	Full Days	Second Child	Full Days	Second Child	Before School	After Achool	Full Days	Second Child	Before School	After School	Full Days	Second Child
Fort Frances	\$42.00	\$25.15	\$42.00	\$25.15	\$7.75	\$13.90	\$38.70	\$25.15	\$7.75	\$13.90	\$38.70	\$25.15
Dryden	\$44.50	\$44.50	\$42.00	\$42.00	\$11.55	\$13.00	\$41.00	\$41.00	\$10.00	\$14.55	\$40.00	\$40.00
Kenora- KCL	\$42.00	\$42.00	\$40.00	\$40.00	\$12.00	\$12.00	\$40.00	\$40.00	\$12.00	\$12.00	\$40.00	\$40.00
Kenora- Firefly	\$43.00	\$43.00	\$41.00	\$41.00	\$11.00	\$15.00	\$41.00	\$41.00	\$11.00	\$15.00	\$41.00	\$41.00
Atikokan	\$40.00	*	\$40.00	*	\$9.00	\$12.00	\$40.00	*	\$9.00	\$12.00	\$40.00	*
Red Lake	\$50.25	\$50.25	\$46.00	\$46.00	\$11.50	\$15.00	\$46.00	\$46.00	\$11.50	\$15.00	\$46.00	\$46.00
Ear Falls	\$39.00	\$39.00	\$39.00	\$39.00	\$10.00	\$15.00	\$39.00	\$39.00	\$10.00	\$15.00	\$39.00	\$39.00
TOTAL	\$43.13	\$36.46	\$41.33	\$34.67	\$10.84	\$13.67	\$41.17	\$34.50	\$10.58	\$13.93	\$41.00	\$34.33

Atikokan programs *may qualify for a 25% discount, if 1st child is enrolled in a Full day program and accounts are in good standing

Thunder Bay Programs

Kinderplace- Ext	\$50.00	\$50.00	\$46.00	\$46.00	\$10.00	\$13.00	\$44.00	\$44.00	\$10.00	\$13.00	\$41.00	\$41.00
Kinderplace- Full	\$46.00	\$46.00	\$40.00	\$40.00	\$10.00	\$13.00	\$39.00	\$39.00	\$10.00	\$13.00	\$36.00	\$36.00
Kinderplace- 3/4	\$37.00	\$37.00	\$35.00	\$35.00	\$10.00	\$13.00	\$34.00	\$34.00	\$10.00	\$13.00	\$33.00	\$33.00
Kinderplace 1/2	\$30.00	\$30.00	\$26.00	\$26.00	\$10.00	\$13.00	\$25.00	\$25.00	\$10.00	\$13.00	\$24.00	\$24.00
Little Lion's - Ext	\$50.00	\$50.00	\$46.00	\$46.00	\$10.00	\$12.00	\$45.00	\$45.00	\$10.00	\$12.00	\$41.00	\$41.00
Little Lion's - Full	\$45.00	\$45.00	\$40.00	\$40.00	\$10.00	\$12.00	\$40.00	\$40.00	\$10.00	\$12.00	\$36.00	\$36.00

*Kinderplace Extended day (9 hours); Full Day (6-9 hours); 3/4 day (4-6 hours) and 1/2 day (0-4 hours)

*Little Lions Extended day (7:30-5:30- 10 hours); Full day (8:30-4:30- 8 hours)

REPORT

TO: Community Services Executive Committee

FROM: Jason Kabel, Manager of Community Services

DATE: March 31, 2017

RE: Memorial Sports Centre Summer Student Staff

The Community Services Division currently has 5 vacancies in the student lifeguard position to operate the summer children camps at the Memorial Sports Centre (MSC). We have three students who are interested in returning to their previous MSC positions held last summer who are qualified lifeguards but are unable to return due to the current student policy in place.

It is necessary that Summer Program Staff be qualified lifeguards as there are three days per week that are scheduled in the water and to ensure we get a more dedicated staff member. There are also 2 weeks of the summer that are dedicated to water activities, one at the Point Park and one at Sunny Cove Camp.

The Lifeguard job has been posted on the Town website all year and have added two members to the existing staff to help increase the number to the required 15 (as per the table below).

Summer Program staff work both with the summer children's camps and MSC. They are periodically called upon to fill in at the Marina. At the end of August many of our University Students are heading back to school and we still operate the Marina and Pool, as such student staff that are not returning to school next year would be able to assist us during that time.

Student Staff History for MSC and Marina

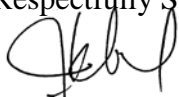
	2014	2015	2016	2017	TARGET
Qualified	21	19	15	10	15
Unqualified	1	2	3	2	4
Total	22	21	18	12	19

Currently we are in a position where our typical summer programs are in jeopardy of not being able to operate if we do not have sufficient qualified staff. As noted in the table above we are sitting with a shortage of 5 qualified lifeguard staff.

RECCOMENDATION

The Community Services Division recommends to hire the 3 available staff who are interested in returning to work for us this summer but do not conform to the Student Employment Policy criteria in that they will not be returning to post-secondary school in the fall.

Respectfully Submitted,



Jason Kabel

THE TOWN OF FORT FRANCES

Section: Human Resources

Policy: Student Employment

Creation Date:	April 2016
Revised Date:	N/A
Resolution Number:	461
Supersedes Resolution Number:	N/A
Policy Number:	3.28

1. Intent

To define student employment, and to set forth a fair and equitable procedure regarding the employment of student employees for the Corporation of the Town of Fort Frances ("The Town").

2. Scope

The Town employs students on a seasonal basis to complement the services we provide through various departments. This policy applies to all post-secondary student employees of the Town, including both non-union positions, and positions represented by a bargaining unit.

3. Definitions

For the purposes of this policy, the following definitions shall apply:

Application:

An application is a written expression of interest in response to at least one vacant position. Unsolicited or standalone resumes and/or cover letters are not considered applications, unless supported by an appropriate application form, which shall be publicly available on the Town's Employment Opportunities website and at the Civic Centre during active recruitment.

Job Performance:

Job performance refers to the work-related objectives expected of an employee and the degree to which those objectives were reasonably met.

Student:

A 'student' refers to a full-time student, as defined by the Canada Revenue Agency in its publication *Students and Income Tax [P105]*, which is subject to change from time to time.

Regular Employee:

A regular employee is an employee of the Town who works in a full-time, part-time, or seasonal capacity. This applies to all levels of staff, including management.

Returning Student Employee:

A returning student employee is a student who has successfully completed at least one (1) summer contract with the Town and has accepted employment with the Town for a subsequent summer contract.

Right of Rehire:

The right of a student employee to be rehired to the position in which they successfully completed the prior year's summer contract without the need to compete against other candidates for the position through a selection process.

Total Hours Worked:

Total hours worked shall include both regular hours worked and overtime hours worked.

Workplace Behaviour:

Workplace behaviour relates to the standards of conduct and deportment, which include workplace civility and individual contribution to a positive work environment. This applies to on-duty behaviour as well as off-duty behaviour as defined by the Social Media Conduct Policy (3.27).

4. Eligibility Criteria

To be considered for student employment with the Town, an applicant must meet two (2) conditions ("the eligibility criteria"):

1. The applicant was registered as a full-time student for the two (2) semesters immediately preceding a given seasonal employment contract.
2. The applicant will be registered as a full-time student for the two (2) semesters immediately following a given summer employment contract.

The Town requires documentation from its student employees to support the eligibility criteria, both prior to the commencement of a summer contract, and also upon the successful completion of a summer contract.

Should a student employee fail to furnish reasonable evidence of having met the eligibility criteria, The Town reserves the right to deny any future employment reference requests on this basis. Please see Section 6 of this policy for further information regarding this outcome.

5. Right of Rehire

At the discretion of the applicable supervisor(s), a returning student employee may be extended an offer of rehire to their most recently completed summer position. This determination shall be made on the basis of both job performance and workplace behaviour.

Provided that a student employee continues to meet the eligibility criteria, a returning student employee may be employed by the Town for a cumulative maximum of five (5) summer contracts.

Upon the extension of an offer of rehire, students will be provided a reasonable time frame to secure this option by responding to Human Resources with a written expression of interest. This shall be in the form of a rehire application form, which must be accompanied by proof of having met the eligibility criteria. All other supporting documentation, such as a resume and/or cover letter, are not required to accept an offer of rehire.

If a rehired student wishes to compete for a different student position with the Town, they shall have the right of first refusal on the position for which they were extended an offer of rehire. In such cases, a returning student would be at liberty to compete against the public for an entirely different student position, without consequence in regards to their offer of rehire.

Students are strongly encouraged to declare their intention to compete for other positions on the applicable section of the rehire application form. Failing to indicate this on a rehire application form will not preclude a rehired student from competing for other student positions, but it may limit their options to the extent that human resources planning is facilitated by the completion of this section of the application form.

Notwithstanding the provisions of the Ontario Human Rights Code, if a returning student employee voluntarily initiates a break in employment between two consecutive summer contracts for which they would ordinarily be entitled to the right of rehire, they would be considered ineligible for the right of rehire for the summer contract immediately following such a break in employment.

6. Post-Employment Reference Checks

It is the obligation of each student employee to ensure that the Town has current records of their eligibility for student employment. Students who have failed to furnish such proof of eligibility may be denied any subsequent employment reference checks from their supervisor(s) on this basis.

In recognition of changing life circumstances, a student employee who does not return to school for both semesters immediately following their summer employment may still be entitled to a professional reference check from the Town, provided that their communications

in this regard have been forthright, and that they have demonstrated honesty in communication regarding their academic plans, in context of their employment with the Town.

7. Limit on Hours Worked:

The Town reserves the right to impose a limit on the maximum hours a student employee may work during a given summer contract.

8. Recruitment and Selection Procedure:

The Town invites applications from all applicants who meet the educational criteria for student employment. Hiring shall be on the basis of the best eligible candidate for a given position, and preference may be extended to applicants who have demonstrated cogent residential ties to the community and its local tax base.

Supervisors are obligated to disclose any personal, familial, and social relationships which may exist between themselves and a given candidate for student employment. Such disclosures shall be made to Human Resources.

Human Resources will initiate and coordinate the student rehire process, which shall remain open for a duration of two (2) weeks and shall close no later than 4:30pm CST on the Friday of the week of Family Day.

Notices of rehire will be sent to students by email one (1) week prior to the commencement of the two (2) week rehire process, which shall be followed by a hardcopy letter of rehire to the last address listed on the prior year application forms of each student, unless an updated address has been provided to Human Resources.

The Town shall accept applications for student employment from all qualified student applicants during a predetermined period which shall not exceed the Friday subsequent to March 31st of each calendar year.

All valid applications will receive a response from Human Resources by April 15, indicating the status of their employment. During the student hiring process, Human Resources will not respond to individual enquires regarding the status of applications, nor the recruitment and selection process. All information pertaining to the competition for student positions shall be made available to the public on the Human Resources section of the Town's website.

The Town is not permitted to disclose the particulars of student employment applications to any individual other than the applicant, including any members of an applicant's family who are not in a position of legal guardianship over the applicant.

9. Nepotism

The Personnel Selection Policy shall direct the procedures governing student employment in cases where a potential job candidate is closely related to a regular employee of the Town.

SCHEDULE OF EVENTS

Wednesday July 19, 2017

- 9 am – 4 pm **Scott Street Show and Shine**
Sponsored by 4th Sponsor Gear Norlund Oil
- 5 – 7 pm **Cruise-In to the Fast Food Restaurants in West End of Fort Frances**
- 7 – 10 pm **Sponsor/ Coasters / Entrants Meet and Greet**
at the Fort Frances Memorial Arena Auditorium
Sponsored by the Flint House Restaurant. Closed to the General Public. Sponsors and entrants only

Thursday July 20, 2017

- Day 1
- 5 – 7 am **Fort Frances Canadian Bass Championship**
Boats launch at Sorting Gap Marina
- 6:30 am **Flights start to depart Sorting Gap Marina**
- 7 – 10 am **Pancake Breakfast**
Fort Frances Memorial Arena auditorium
- 9 am - 3:30 pm **Sorting Gap Marina Car Show**
Sponsored by 4th Gear Sponsor Sunset Country Ford
Trophy presentation following the end of the Car Show
- 9 pm – 1 am **50's Dance under the Big Bass Tent**
at Sorting Gap Marina featuring the
Sensational Hots Rods Band from Thunder Bay

Friday July 21, 2017

- Day 2
- 5 – 7 am **Fort Frances Canadian Bass Championship**
Boats launch at Sorting Gap Marina
- 6:30 am **Flights start to depart Sorting Gap Marina**
Take in other events in the Fort Frances area before
the Canadian Coasters depart to Thunder Bay for
Show on Saturday.

IN PARTNERSHIP WITH



Ontario

Canada



RAINY RIVER FUTURE
DEVELOPMENT CORPORATION
A Community Futures Development Corporation



Canadian Coasters

COAST TO COAST

50th ANNIVERSARY TOUR

1967 2017

IN PARTNERSHIP WITH

Int'l Early Iron

Car Club

**Canadian Coast to Coast
Classic Vehicle Tour Stop**
July 19-21, 2017 | Fort Frances, ON

**Wednesday: Scott
Street Show & Shine**



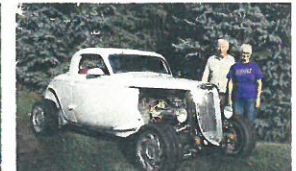
**Thursday: Sorting
Gap Marina Car Show**



**50's Dance featuring
the Sensational Hot Rods
under the Big tent**



Cruise-In at West end restaurants and businesses
Come for the Car Show -- Stay for the Bass tournament



info www.internationalearlyiron.club

807.486.0360